

# *Enterprise Funds*

*Airport Enterprise Fund*

# Airport Enterprise Fund Operating Summary

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Sources of Funding	Actual	Original Budget	Adjusted Budget	Budget	% Change From	% Change From
	FY 20	FY 21	FY 21	FY 22	Orig. FY 21	Adj. FY 21
Fuel Sales	\$63,459	\$98,000	\$98,000	\$85,000	-13.27%	-13.27%
Rents	201,057	245,200	245,200	218,030	-11.08%	-11.08%
Corporate Hanger Rental	563,896	510,560	510,560	593,510	16.25%	16.25%
Pass-Through Utilities/Taxes	103,092	120,000	120,000	135,400	12.83%	12.83%
Miscellaneous	20,256	2,890	2,890	3,410	17.99%	17.99%
Transfer from the General Fund	0	0	0	2,220,490	100.00%	100.00%
<b>Total Sources of Funding</b>	<b>\$951,760</b>	<b>\$976,650</b>	<b>\$976,650</b>	<b>\$3,255,840</b>	<b>233.37%</b>	<b>233.37%</b>

Uses of Funding	Actual	Original Budget	Adjusted Budget	Budget	% Change From	% Change From
	FY 20	FY 21	FY 21	FY 22	Orig. FY 21	Adj. FY 21
Airport Operations	\$766,282	\$868,280	\$869,620	\$912,520	5.10%	4.93%
Revenue in Excess of Expenses	185,478	108,370	106,680	2,343,320	2062.33%	2096.59%
<b>Total Uses of Funding</b>	<b>\$951,760</b>	<b>\$976,650</b>	<b>\$976,300</b>	<b>\$3,255,840</b>	<b>233.37%</b>	<b>233.49%</b>

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COMMUNITY INVESTMENT PLAN FOR FISCAL YEARS 2022 TO 2027

	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	Prior Allocation	Balance To Complete	Total Project Cost
<b>AIRPORT ENTERPRISE FUND</b>									
Grounds and Maintenance Equipment	\$36,000	\$36,000	\$36,000	\$36,000	\$36,000	\$36,000	\$0	\$0	\$216,000
<b>AIRPORT ENTERPRISE FUND TOTAL</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,000</b>
SOURCES OF FUNDING:									
Transfer from General Fund	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000	\$0	\$0	\$96,000
Federal Aviation Administration	20,000	20,000	20,000	20,000	20,000	20,000	0	0	120,000
<b>AIRPORT ENTERPRISE FUND TOTAL</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,000</b>

***Fiber Network Enterprise Fund***

# Fiber Network Enterprise Fund Operating Summary

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Sources of Funding	Actual FY 20	Original Budget FY 21	Adjusted Budget FY 21	Budget FY 22	% Change From Orig. FY 21	% Change From Adj. FY 21
General Fund Transfer	\$192,800	\$168,000	\$168,000	\$2,068,250	100.00%	100.00%
Dark Fiber Lease	247,194	256,310	256,310	221,650	-13.52%	-13.52%
<b>Total Sources of Funding</b>	<b>\$439,990</b>	<b>\$424,310</b>	<b>\$424,310</b>	<b>\$2,289,900</b>	<b>439.68%</b>	<b>439.68%</b>

Uses of Funding	Actual FY 20	Original Budget FY 21	Adjusted Budget FY 21	Budget FY 22	% Change From Orig. FY 21	% Change From Adj. FY 21
Fiber Network	\$375,370	\$424,310	\$424,310	\$426,400	0.49%	0.49%
Revenue in Excess of Expenses	64,620	0	0	1,863,500	100.00%	100.00%
<b>Total Uses of Funding</b>	<b>\$439,990</b>	<b>\$424,310</b>	<b>\$424,310</b>	<b>\$2,289,900</b>	<b>439.68%</b>	<b>439.68%</b>

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COMMUNITY INVESTMENT PLAN FOR FISCAL YEARS 2022 TO 2027

	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	Prior Allocation	Balance To Complete	Total Project Cost
<b>FIBER NETWORK ENTERPRISE FUND</b>									
CCPN Equipment Replacement	\$1,022,680	\$0	\$0	\$0	\$55,000	\$0	\$0	\$0	\$1,077,680
<b>FIBER NETWORK ENTERPRISE FUND TOTAL</b>	<b>\$1,022,680</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,077,680</b>
SOURCES OF FUNDING:									
Transfer from General Fund	\$1,022,680	\$0	\$0	\$0	\$55,000	\$0	\$0	\$0	\$1,077,680
<b>FIBER NETWORK ENTERPRISE FUND TOTAL</b>	<b>\$1,022,680</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,077,680</b>

*Firearms Enterprise Fund*



# Firearms Enterprise Fund Operating Summary

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Sources of Funding	Actual FY 20	Original Budget FY 21	Adjusted Budget FY 21	Budget FY 22	% Change From Orig. FY 21	% Change From Adj. FY 21
User Fees	\$118,860	\$150,000	\$150,000	\$163,530	9.02%	9.02%
Concession Fees	6,110	2,000	2,000	6,000	200.00%	200.00%
Recycling	4,981	6,000	6,000	6,000	0.00%	0.00%
Interest	7,448	2,000	2,000	2,000	0.00%	0.00%
Transfer from Fund Balance	0	154,140	155,755	0	-100.00%	-100.00%
<b>Total Sources of Funding</b>	<b>\$137,399</b>	<b>\$314,140</b>	<b>\$315,755</b>	<b>\$177,530</b>	<b>-43.49%</b>	<b>-43.78%</b>

Uses of Funding	Actual FY 20	Original Budget FY 21	Adjusted Budget FY 21	Budget FY 22	% Change From Orig. FY 21	% Change From Adj. FY 21
Firearms Facility Operations	\$178,741	\$314,140	\$315,755	\$177,530	-43.49%	-43.78%
Revenue in Excess of Expenses	(41,342)	0	0	0	0.00%	0.00%
<b>Total Uses of Funding</b>	<b>\$137,399</b>	<b>\$314,140</b>	<b>\$315,755</b>	<b>\$177,530</b>	<b>-43.49%</b>	<b>-43.78%</b>

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*Septage Enterprise Fund*

# Septage Enterprise Fund Operating Summary

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Sources of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget FY 21	Budget FY 21		FY 22	From Orig. FY 21
Septage Processing Fee	\$1,102,810	\$1,040,000	\$1,040,000	\$1,137,500	9.38%	9.38%
Interest Income	47,182	50,400	50,400	0	-100.00%	-100.00%
Miscellaneous	2,885	0	0	0	0.00%	0.00%
<b>Total Sources of Funding</b>	<b>\$1,152,877</b>	<b>\$1,090,400</b>	<b>\$1,090,400</b>	<b>\$1,137,500</b>	<b>4.32%</b>	<b>4.32%</b>

Uses of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget FY 21	Budget FY 21		FY 22	From Orig. FY 21
Septage Facility Operations	\$651,642	\$796,800	\$796,800	\$802,640	0.73%	0.73%
Capital - Repair, Replace, Rehabilitate	501,235	293,600	293,600	334,860	14.05%	14.05%
<b>Total Uses of Funding</b>	<b>\$1,152,877</b>	<b>\$1,090,400</b>	<b>\$1,090,400</b>	<b>\$1,137,500</b>	<b>4.32%</b>	<b>4.32%</b>

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***Solid Waste Enterprise Fund***

# Solid Waste Enterprise Fund Operating Summary

Sources of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget	Budget		From	From
	FY 20	FY 21	FY 21	FY 22	Orig. FY 21	Adj. FY 21
Tipping Fees	\$7,151,443	\$7,496,000	\$7,496,000	\$8,144,500	8.65%	8.65%
County Hauling	5,400	6,080	6,080	6,080	0.00%	0.00%
Interest	130,560	146,200	146,200	30,000	-79.48%	-79.48%
Rents and Royalties	175,596	175,600	175,600	175,600	0.00%	0.00%
Recycling	75,787	160,000	160,000	160,000	0.00%	0.00%
Miscellaneous	6,008	7,500	7,500	7,500	0.00%	0.00%
Transfer from General Fund	615,000	615,000	615,000	3,562,890	479.33%	479.33%
Transfer from Fund Balance	0	399,470	399,470	0	-100.00%	-100.00%
<b>Total Sources of Funding</b>	<b>\$8,159,794</b>	<b>\$9,005,850</b>	<b>\$9,005,850</b>	<b>\$12,086,570</b>	<b>34.21%</b>	<b>34.21%</b>

Uses of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget	Budget		From	From
	FY 20	FY 21	FY 21	FY 22	Orig. FY 21	Adj. FY 21
Solid Waste Management	\$337,720	\$366,200	\$366,200	\$477,130	30.29%	30.29%
Closed Landfills	177,824	279,440	279,440	283,600	1.49%	1.49%
Northern Landfill	2,982,140	2,241,450	2,251,300	2,537,110	13.19%	12.70%
Recycling Operations	1,560,043	1,739,040	1,739,040	2,509,650	44.31%	44.31%
Solid Waste Accounting Administration	(168,412)	614,700	616,540	563,380	-8.35%	-8.62%
Solid Waste Transfer Station	4,370,988	4,334,980	4,334,980	5,715,700	31.85%	31.85%
<b>Total Uses of Funding</b>	<b>\$9,260,302</b>	<b>\$9,575,810</b>	<b>\$9,587,500</b>	<b>\$12,086,570</b>	<b>26.22%</b>	<b>26.07%</b>

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*Utilities Enterprise Fund*

# Utilities Enterprise Fund Operating Summary

Sources of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget FY 21	Budget FY 21		From Orig. FY 21	From Adj. FY 21
MES Reimbursement	\$16,638	\$18,000	\$18,000	\$18,000	0.00%	0.00%
Water Usage	4,880,099	5,267,900	5,267,900	5,740,000	8.96%	8.96%
Sewer Usage	6,056,164	6,209,500	6,209,500	6,324,225	1.85%	1.85%
Interest Income	133,632	77,910	77,910	20,500	-73.69%	-73.69%
Rents	217,590	217,000	217,000	223,150	2.83%	2.83%
Miscellaneous	104,735	88,830	88,830	65,700	-26.04%	-26.04%
Transfer from General Fund	330,230	266,950	266,950	225,770	-15.43%	-15.43%
Transfer from Fund Balance	0	0	378,840	0	-100.00%	-100.00%
<b>Total Sources of Funding</b>	<b>\$11,739,088</b>	<b>\$12,146,090</b>	<b>\$12,524,930</b>	<b>\$12,617,345</b>	<b>3.88%</b>	<b>0.74%</b>

Uses of Funding	Actual	Original	Adjusted	Budget	% Change	% Change
	FY 20	Budget FY 21	Budget FY 21		From Orig. FY 21	From Adj. FY 21
BOU Administration	\$1,925,814	\$1,768,860	\$1,768,860	\$1,621,700	-8.32%	-8.32%
Board of Education Facilities	246,184	266,950	245,650	225,770	-15.43%	-8.09%
Freedom Sewer	3,415,543	2,908,230	2,902,010	2,830,490	-2.67%	-2.46%
Freedom Water	4,850,003	3,605,630	3,591,820	3,764,390	4.40%	4.80%
Hampstead Sewer	1,107,660	1,007,690	1,026,830	1,025,365	1.75%	-0.14%
Other Water and Sewer	251,654	145,450	149,760	169,630	16.62%	13.27%
Capital - Repair, Replace, Rehabilitate	2,700,000	2,443,280	2,840,000	2,980,000	21.97%	4.93%
Revenue in Excess of Expenses	0	0	0	0	100.00%	100.00%
<b>Total Uses of Funding</b>	<b>\$14,496,857</b>	<b>\$12,146,090</b>	<b>\$12,524,930</b>	<b>\$12,617,345</b>	<b>3.88%</b>	<b>0.74%</b>

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COMMUNITY INVESTMENT PLAN FOR FISCAL YEARS 2022 TO 2027

	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	Prior Allocation	Balance To Complete	Total Project Cost
<b>UTILITIES ENTERPRISE FUND</b>									
County Sewer Line Rehabilitation and Replacement	\$481,000	\$481,000	\$481,000	\$481,000	\$481,000	\$481,000	\$481,000	\$0	\$3,367,000
County Water Line Rehabilitation and Replacement	798,000	837,000	879,000	923,000	0	0	1,419,000	0	4,856,000
Freedom Water Treatment Plant Equipment Replacement	103,490	0	0	0	0	0	500,000	0	603,490
Freedom Wells and Connections	975,000	0	0	0	0	0	1,423,000	0	2,398,000
Freedom WTP Membrane Replacement	206,000	206,000	206,000	206,000	206,000	206,000	1,493,250	0	2,729,250
Hampstead WWTP ENR Upgrade	400,000	0	0	0	0	0	0	0	400,000
Hampstead WWTP Sludge Press	300,000	2,700,000	0	0	0	0	0	0	3,000,000
Kabik Court Water Supply	100,000	0	0	0	0	0	0	0	100,000
Patapsco Valley Pump Station Upgrade	0	0	300,000	770,000	0	0	0	0	1,070,000
Pump Station Equipment Replacement	214,681	200,000	200,000	200,000	200,000	200,000	0	0	1,214,681
Runnymede Wastewater Treatment Facility Rehabilitation	44,000	297,000	0	0	0	0	28,000	0	369,000
Sewer Manhole Rehabilitation	87,000	91,000	96,000	99,000	102,000	106,000	2,317,200	0	2,898,200
Shiloh Pump Station Expansion	0	220,000	1,455,000	0	0	0	0	0	1,675,000
Standby Generator Replacement	37,000	33,000	0	0	0	0	547,550	0	617,550
Sykesville Pump Station Expansion	0	290,000	2,086,200	0	0	0	0	0	2,376,200
Tank Rehabilitation and Replacement	565,000	565,000	565,000	565,000	565,000	565,000	3,498,032	0	6,888,032
Town of Sykesville Water and Sewer Upgrades	4,495,000	8,045,000	0	0	0	0	6,045,000	0	18,585,000
Water Main Loops	440,000	440,000	440,000	440,000	440,000	440,000	1,777,872	0	4,417,872
Water Main Valve Replacements	360,000	360,000	360,000	360,000	360,000	0	2,039,700	0	3,839,700
Water Meters	671,000	687,500	709,500	731,000	753,000	759,000	6,371,629	0	10,682,629
Water Service Line Replacement	310,800	326,700	342,600	352,000	90,000	0	2,063,400	0	3,485,500
Winfield Pump Station Rehabilitation	400,000	0	0	0	0	0	0	0	400,000
<b>UTILITIES ENTERPRISE FUND</b>	<b>\$10,987,971</b>	<b>\$15,779,200</b>	<b>\$8,120,300</b>	<b>\$5,127,000</b>	<b>\$3,197,000</b>	<b>\$2,757,000</b>	<b>\$30,004,633</b>	<b>\$0</b>	<b>\$75,973,104</b>
<b>SOURCES OF FUNDING:</b>									
Transfer from General Fund	\$544,000	\$297,000	\$0	\$0	\$0	\$0	\$28,000	\$0	\$869,000
Utilities Maintenance Fee	5,669,000	9,297,500	1,274,500	1,296,000	1,318,000	1,324,000	7,431,574	0	27,610,574
Reallocated Utilities Maintenance Fees	62,000	0	0	0	0	0	900,000	0	962,000
Utilities Sewer User Fees	824,000	4,015,000	4,618,200	1,550,000	783,000	787,000	4,034,240	0	16,611,440
Reallocated Utilities Sewer User Fees	695,681	0	0	0	0	0	1,250,000	0	1,945,681
Utilities Water User Fees	3,193,290	2,169,700	2,227,600	2,281,000	1,096,000	646,000	16,252,197	0	27,865,787
Area Connection Charges	0	0	0	0	0	0	108,622	0	108,622
<b>UTILITIES ENTERPRISE FUND</b>	<b>\$10,987,971</b>	<b>\$15,779,200</b>	<b>\$8,120,300</b>	<b>\$5,127,000</b>	<b>\$3,197,000</b>	<b>\$2,757,000</b>	<b>\$30,004,633</b>	<b>\$0</b>	<b>\$75,973,104</b>

**Community Investment Plan - Schedule of Reappropriations**

**Fiscal Year 2022**

Reappropriations are a transfer of funds. They may occur when there are unspent budgeted funds from a completed or cancelled project, or when there is an unallocated project that holds funds for future use.

**Enterprise Funds**

<b>Project</b>		<b>Source/Amount</b>		
<b>From</b>	<b>To</b>	<b>Current</b>	<b>Bonds</b>	<b>Other</b>
6390 Sykesville Water Tank	6332 Tank Rehabilitation and Replacement	\$62,000.00		
6421 Sewer Main Rehabilitation and Replacement	6468 Pump Station Equipment Replacement	95,163.19		
6448 Sewer Pipe Rehabilitation and Replacement	6468 Pump Station Equipment Replacement	119,518.16		
6448 Sewer Pipe Rehabilitation and Replacement	6461 County Sewer Line Rehabilitation and Replacement	481,000.00		
<b>Total</b>		<b>\$757,681.35</b>	<b>\$0.00</b>	<b>\$0.00</b>

*Grant Fund*

# Grant Fund Summary

Sources of Funding	Actual	Original	Adjusted <sup>1</sup>	Budget	% Change
	FY 20	Budget FY 21	Budget FY 21	Budget FY 22	From Adj. FY 21
Federal	\$7,542,217	\$6,428,160	\$6,622,243	\$7,001,061	5.72%
Federal / Pass thru State	6,096,992	4,682,067	6,701,888	6,343,794	-5.34%
State	4,448,160	4,109,213	4,755,682	3,204,574	-32.62%
Endowments	62,546	105,000	105,000	105,000	0.00%
Recreation Program Fees	173,277	180,000	180,000	110,000	-38.89%
Miscellaneous	214,757	0	0	0	100.00%
Donations	172,961	55,710	55,710	54,120	-2.85%
County Match/Contribution	1,885,883	2,094,610	2,116,424	913,970	-56.82%
<b>Total Sources of Funding</b>	<b>\$20,596,794</b>	<b>\$17,654,760</b>	<b>\$20,536,947</b>	<b>\$17,732,519</b>	<b>-13.66%</b>

Uses of Funding	Actual	Original	Adjusted	Budget	% Change
	FY 20	Budget FY 21	Budget FY 21	Budget FY 22	From Adj. FY 21
Aging and Disabilities	\$2,182,110	\$2,212,010	\$2,236,765	\$2,234,140	-0.12%
Board of Elections	0	0	76,536	0	-100.00%
Business Employment Resource Center	2,106,936	1,220,430	1,220,430	1,080,586	-11.46%
Circuit Court	907,345	1,146,500	1,146,500	1,016,900	-11.30%
Citizen Services State	427	4,000	4,000	4,000	0.00%
Comprehensive Planning	91,402	76,230	136,230	50,000	-63.30%
Conservation and Natural Resources	83,226	0	0	0	0.00%
Farm Museum Endowment	24,020	30,000	30,000	30,000	0.00%
Housing and Community Development	6,372,773	6,732,400	6,520,440	7,001,041	7.37%
Local Management Board	1,474,843	1,189,850	1,131,185	1,235,971	9.26%
Non-Profits	877,959	0	760,820	0	-100.00%
Public Safety	495,021	692,950	1,284,927	692,950	-46.07%
Recreation	214,104	188,100	188,100	118,100	-37.21%
Sheriff's Office	824,404	785,850	895,131	814,050	-9.06%
State's Attorney's Office	505,817	544,140	544,140	477,580	-12.23%
Tourism	49,541	50,000	50,000	84,400	68.80%
Transit	2,043,849	2,782,300	2,782,300	2,892,801	3.97%
<b>Total Uses of Funding</b>	<b>\$19,785,251</b>	<b>\$17,654,760</b>	<b>\$20,536,947</b>	<b>\$17,732,519</b>	<b>-13.66%</b>

<sup>1</sup> At the time the FY 21 Budget was adopted, it was still uncertain if the County would continue to receive some grants, get new grants, or the amount of those grants. Because of this uncertainty, the Adjusted Budget column is the most accurate.

# FY 22 Program Summary by Function

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Function	County Match/Contribution	Grant Funding	Total Program
Aging and Disabilities	\$355,670	\$1,878,470	\$2,234,140
Business and Employment Resource Center	0	1,080,586	1,080,586
Circuit Court	59,470	957,430	1,016,900
Citizen Services State	4,000	0	4,000
Comprehensive Planning	10,000	40,000	50,000
Farm Museum Endowment	0	30,000	30,000
Housing and Community Development	35,180	6,965,861	7,001,041
Local Management Board	50,620	1,185,351	1,235,971
Public Safety	108,390	584,560	692,950
Recreation	8,100	110,000	118,100
Sheriff's Office	86,560	727,490	814,050
State's Attorney's Office	108,100	369,480	477,580
Tourism	0	84,400	84,400
Transit	87,880	2,804,921	2,892,801
<b>Total Grant Fund</b>	<b>\$913,970</b>	<b>\$16,818,549</b>	<b>\$17,732,519</b>

*OPEB,  
Pension Trust,  
and  
Special Revenue Funds*

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# Other Post Employment Benefits Trust Fund

Other Post Employment Benefits (OPEB) includes medical and prescription coverage for retirees, as well as funding to meet future liability. FY 22 Budget decreases due to updated actuarial information. Included in FY 22 are costs associated with additional positions.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
OPEB Contribution - Transfer from General Fund	\$12,493,310	\$12,461,510	\$12,309,840	(\$151,670)
Retiree Contributions	815,291	755,000	850,000	95,000
Interest	80,893	0	0	0
Unrealized Gain/(Loss)	2,616,757	0	0	0
<b>Total Sources of Funding</b>	<b>\$16,006,251</b>	<b>\$13,216,510</b>	<b>\$13,159,840</b>	<b>(\$56,670)</b>

Uses of Funding				
Budgeted Employer OPEB Trust Contribution	\$0	\$5,468,350	\$5,686,840	\$218,490
Audit Fees	2,510	0	0	0
Consulting Fees	6,286	0	0	0
Retiree Health Benefit Payments	6,855,083	7,748,160	7,473,000	(275,160)
<b>Total Uses of Funding</b>	<b>\$6,863,878</b>	<b>\$13,216,510</b>	<b>\$13,159,840</b>	<b>(\$56,670)</b>

# Pension Trust Fund

The Carroll County Pension Plan, a defined benefit pension plan, was implemented July 1, 2003. The plan covers regular non-contractual employees hired July 1, 1985 and after, and provides a monthly payment to retirees beginning at age 62 or after 30 years of service. Reduced payments are available to retirees at age 55 when age plus years of County service equals or exceeds 80. In October 2009, the Pension Plan was enhanced, and County contributions to the 401(k) accounts of County Pension Plan participants were discontinued. Beginning FY 18, the Pension Plan for the Correctional Deputies was enhanced by reducing normal retirement from 30 years of service to 25 years, accelerating accrual rates for service, and crediting years of pre-employment military service. The Plan's Administrative Committee, consisting of four individuals and two Plan participants selected by the County Commissioners, has responsibility for the oversight and administrative functions of the Plan. FY 20 included improvements to disability benefits for correctional deputies. FY 22 changes from a blended 8% pension rate to 6.1% for the County Pension - Employer Contribution and 14% for the Correctional Deputies - Employer Contribution.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actuals	Budget	Budget	(Decrease)
County Pension - Employer Contribution	\$2,362,270	\$2,347,310	\$2,272,770	(\$74,540)
Correctional Deputies - Employer Contribution	806,820	632,430	752,530	120,100
Unrealized Gain/(Loss)	2,292,119	0	0	0
Employee Pension Contribution	2,131,420	0	0	0
<b>Total Sources of Funding</b>	<b>\$7,592,629</b>	<b>\$2,979,740</b>	<b>\$3,025,300</b>	<b>\$45,560</b>

Uses of Funding				
Legal Fees	\$7,613	\$0	\$0	\$0
Audit Fees	4,920	0	0	0
Consulting Fees	62,026	0	0	0
Other Professional Services	38,344	0	0	0
Employee Pension Fund Payments	2,637,534	0	0	0
Budgeted Employer Pension Contribution	0	2,979,740	3,025,300	45,560
<b>Total Uses of Funding</b>	<b>\$2,750,437</b>	<b>\$2,979,740</b>	<b>\$3,025,300</b>	<b>\$45,560</b>



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# Certified Law Officers Pension Trust Fund

The Carroll County Certified Law Officers Pension Plan, a defined benefit pension plan, was established October 1, 2009. The Plan covers certified law enforcement officers employed by the Carroll County Sheriff's Office. A monthly benefit is provided for officers who attain 25 years of service or who leave employment after age 55 with at least 15 years of service. Officers with at least 15, but less than 25, years of service who leave employment prior to age 55 are eligible for a monthly pension at age 62. The Plan's Administrative Committee, consisting of four individuals and two Plan participants selected by the County Commissioners, has responsibility for the oversight and administrative functions of the Plan. FY 20 included improvements to disability benefits for law enforcement officers.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actuals	Budget	Budget	(Decrease)
Employer Pension Contribution	\$1,318,260	\$1,333,810	\$1,397,020	\$63,210
Unrealized Gain/(Loss)	635,040	0	0	0
Employee Pension Contribution	584,969	0	0	0
<b>Total Sources of Funding</b>	<b>\$2,538,269</b>	<b>\$1,333,810</b>	<b>\$1,397,020</b>	<b>\$63,210</b>

Uses of Funding				
Audit Fees	\$2,510	\$0	\$0	\$0
Consulting Fees	23,824	0	0	0
Other Professional Services	6,010	0	0	0
Certified Law Officers Pension Fund Payments	323,524	0	0	0
Budgeted Employer Pension Contribution	0	1,333,810	1,397,020	63,210
<b>Total Uses of Funding</b>	<b>\$355,868</b>	<b>\$1,333,810</b>	<b>\$1,397,020</b>	<b>\$63,210</b>

# Length of Service Award Program Trust Fund

Length of Service Award Program (LOSAP) Pension Trust Fund, a defined benefit pension plan, was implemented July 1, 2004. The Plan covers all volunteer firefighters meeting eligibility requirements and provides a monthly payment to retirees beginning at age 60. Beginning FY 18, the Board of Commissioners approved a 5-year plan to increase the base benefit by \$10/month, or from \$125 per month in FY 17 to \$175 per month in FY 22.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
Unrealized Gain/(Loss)	\$183,904	\$0	\$0	\$0
Transfer from General Fund	398,000	398,000	1,585,000	1,187,000
<b>Total Sources of Funding</b>	<b>\$581,904</b>	<b>\$398,000</b>	<b>\$1,585,000</b>	<b>\$1,187,000</b>

Uses of Funding				
Audit Fees	\$4,920	\$0	\$0	\$0
Consulting Fees	17,817	0	0	0
Other Professional Services	11,272	0	0	0
LOSAP Pension Fund Payments	910,126	0	0	0
Budgeted LOSAP Contribution	0	398,000	1,585,000	1,187,000
<b>Total Uses of Funding</b>	<b>\$944,135</b>	<b>\$398,000</b>	<b>\$1,585,000</b>	<b>\$1,187,000</b>

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# Special Revenue Fund

A Special Revenue Fund captures dedicated revenues until they are appropriated for use in other funds in a given year. Hotel Rental Tax is applied to the hotel room rate and paid by the hotel guest. Proceeds of this tax are used for tourism and promotion of the County. In FY 19, the Board of Commissioners approved a distribution policy to allow use of Hotel Rental Tax for capital projects related to tourism.

Sources of Funding	FY 20 Actual	FY 21 Budget	FY 22 Budget	Increase (Decrease)
Hotel Rental Tax	\$306,978	\$412,000	\$410,020	(\$1,980)
Unrealized Gain/(Loss)	4,262	0	0	0
<b>Total Sources of Funding</b>	<b>\$311,240</b>	<b>\$412,000</b>	<b>\$410,020</b>	<b>(\$1,980)</b>

Uses of Funding				
Transfer to Operating	\$312,535	\$412,000	\$410,020	(\$1,980)
<b>Total Uses of Funding</b>	<b>\$312,535</b>	<b>\$412,000</b>	<b>\$410,020</b>	<b>(\$1,980)</b>

# Watershed Protection and Restoration Fund

The Watershed Protection and Restoration Special Revenue Fund was established in FY 15 to ensure adequate funding for operating expenses related to the County and Municipalities joint National Pollutant Discharge Elimination System (NPDES) Permit and Watershed Restoration efforts. Property Tax revenue, equal to the projected operating expenses for this purpose, is dedicated to the fund on an annual basis. The Municipalities fund the salaries of two NPDES Compliance Specialist positions and the County funds the benefits.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
Dedicated Property Tax	\$2,148,660	\$2,409,650	\$2,667,545	\$257,895
Fund Balance	134,903	233,740	630,855	397,115
Town Contributions	107,870	110,970	117,130	6,160
Interest Revenue	20,805	18,000	20,800	2,800
<b>Total Sources of Funding</b>	<b>\$2,412,238</b>	<b>\$2,772,360</b>	<b>\$3,436,330</b>	<b>\$663,970</b>

Uses of Funding				
Personnel	\$1,119,689	\$1,204,680	\$1,203,710	(\$970)
Operating	151,640	164,100	418,590	254,490
Debt Service	1,140,908	1,403,580	1,814,030	410,450
<b>Total Uses of Funding</b>	<b>\$2,412,238</b>	<b>\$2,772,360</b>	<b>\$3,436,330</b>	<b>\$663,970</b>

*Internal Service Funds*

# Fringe Benefits ISF

This Internal Service Fund (ISF) captures the costs of self-insuring medical coverage and other benefits for County employees. Fringe Benefits Internal Service Fund includes items such as medical, dental, vision, prescription, and life insurance coverage. Included in FY 22 are costs associated with additional positions.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
General Fund	\$15,650,746	\$15,698,000	\$16,638,300	\$940,300
Enterprise Funds	1,102,222	1,223,430	1,267,190	43,760
Grant Fund	1,087,795	1,150,970	1,096,370	(54,600)
Watershed Protection and Restoration Fund	190,987	232,600	226,440	(6,160)
Retiree Medicare Part D	272,258	0	0	0
Interest and Gain/(Loss)	320,177	0	0	0
<b>Total Sources of Funding</b>	<b>\$18,624,185</b>	<b>\$18,305,000</b>	<b>\$19,228,300</b>	<b>\$923,300</b>

Uses of Funding				
Employee Fringe Benefits	\$15,574,347	\$18,305,000	\$19,228,300	\$923,300
<b>Total Uses of Funding</b>	<b>\$15,574,347</b>	<b>\$18,305,000</b>	<b>\$19,228,300</b>	<b>\$923,300</b>

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# Risk Management Auto Damage ISF

This Internal Service Fund (ISF) accounts for the cost of repairing County-owned vehicles after they have been damaged as the result of an accident. In FY 22, there is sufficient fund balance in this ISF so that no additional funding is required.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
Insurance	\$141,446	\$0	\$0	\$0
<b>Total Sources of Funding</b>	<b>\$141,446</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Uses of Funding				
Vehicle Claims	\$65,863	\$0	\$0	\$0
<b>Total Uses of Funding</b>	<b>\$65,863</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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# Risk Management Insurance Deductible ISF

This Internal Service Fund (ISF) accounts for deductibles paid by the County from property and liability claims. In FY 22, there is sufficient fund balance in this ISF so that no additional funding is required.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
General Fund	\$0	\$0	\$0	\$0
<b>Total Sources of Funding</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Uses of Funding				
Deductibles	\$2,910	\$0	\$0	\$0
<b>Total Uses of Funding</b>	<b>\$2,910</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



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# Risk Management Liability ISF

This Internal Service Fund (ISF) accounts for and finances the County's uninsured risk. This fund accounts for losses relating to property and liability claims filed against the County. In FY 22, there is sufficient fund balance in this ISF so that no additional funding is required.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
Insurance	\$3,482	\$0	\$0	\$0
<b>Total Sources of Funding</b>	<b>\$3,482</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Uses of Funding				
Claims	\$56,420	\$0	\$0	\$0
<b>Total Uses of Funding</b>	<b>\$56,420</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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# Risk Management Workers Compensation ISF

This Internal Service Fund (ISF) was established in FY 16 to account for the cost of the County's Workers Compensation claims.

Sources of Funding	FY 20	FY 21	FY 22	Increase
	Actual	Budget	Budget	(Decrease)
General Fund	\$968,155	\$1,009,000	\$1,009,000	\$0
Grant Fund	80,023	66,300	84,500	18,200
Enterprise Funds	72,866	60,700	77,700	17,000
Watershed Protection and Restoration Fund	34,649	14,000	19,500	5,500
Interest and Gain/(Loss)	169,487	0	0	0
<b>Total Sources of Funding</b>	<b>\$1,325,181</b>	<b>\$1,150,000</b>	<b>\$1,190,700</b>	<b>\$40,700</b>

Uses of Funding				
Claims	\$713,467	\$1,150,000	\$1,190,700	\$40,700
<b>Total Uses of Funding</b>	<b>\$713,467</b>	<b>\$1,150,000</b>	<b>\$1,190,700</b>	<b>\$40,700</b>

## *Position Summary*

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# Position Summary

The following pages include a summary of positions in Carroll County Government. All positions are General Fund positions unless specified as a Grant Fund, Enterprise Fund, or Special Revenue Fund position.

- General Fund positions are supported by taxes, fees, and other general fund revenues.
- Grant Fund positions are supported primarily by State and Federal grants.
- Enterprise Fund positions are supported by revenues generated primarily by specific services; for example, water and sewer charges support Utilities positions.
- Special Revenue Fund positions are supported by funds dedicated to a specific purpose, for example, Property Tax dedicated to Watershed Protection and Restoration.

The categories are arranged by Department and/or Bureau. The summary lists Full-Time Equivalent (FTE) totals of full-time, part-time, or other employees within the department or bureau. In some cases, a position may be more than one of these. For example, Circuit Court bailiffs are part-time and contractual.

- Full-Time (FT) are regular full-time positions with full benefits.
- Part-Time (PT) are positions scheduled for fewer than 30 hours per week with limited or no benefits.
- Other (O) are positions that are either subject to: the provisions of a contract that typically lasts for one year or less and have limited or no benefits (Contractual); hired for temporary, seasonal work and do not have benefits (Seasonal); or required by law with salaries set by law (By-Law).

Some of the positions included in the summary are paid by the County, but do not report to the County Commissioners. They are listed under Board of Elections, Sheriff's Office, Circuit Court, Circuit Court Magistrates, Orphan's Court, Volunteer Community Service Program, State's Attorney's Office, and Soil Conservation.

The overall number of authorized positions for FY 22 is 1,132.83 FTE, an increase of 63.17 FTE from FY 21 Budget.

The following changes are included in the FY 21 Adjusted Budget:

- A part-time Deputy Court Administrator position was converted to a full-time position in Circuit Court.
- Two Emergency Communications Specialists were added to Public Safety 911 to support 911 operations for the City of Westminster.
- A contractual Office Associate was added to Public Safety Grants.
- A Food Services Supervisor, three full-time Cook positions, and a part-time Cook position were eliminated from Administrative Services in the Sheriff's Office.
- A Parts Clerk position was eliminated from Fleet Management.
- An Administrative Assistant position was eliminated, and a part-time Office Associate was converted to a full-time employee in Roads Operations.
- A Legal Assistant position was converted to an Office Associate position and transferred from County Attorney to Public Works Administration.

- A Hydrogeologist position was transferred from Land and Resource Management Administration to Resource Management.
- A Water Resource Technician position was reclassified to a Stormwater Reviewer position, charged 100% to Resource Management.
- An Administrative Coordinator position was eliminated from County Commissioners.
- Additional hours are included for a part-time, grant-funded Drug Court Case Manager in the Circuit Court grants.

For the FY 22 Budget, the following changes are included:

- Six additional Emergency Communications Specialists added to Public Safety 911.
- A Correctional Specialist position added in Sheriff’s Office Administrative Services, offset by a Correctional Deputy position eliminated from Corrections.
- The following positions are included as a Digital Records Unit in FY 22 for the Sheriff’s Office Administrative Services: IT Tech Support, Records Coordinator, and 3 Paralegal/Legal Assistant positions, offset by the reduction of four Correctional Deputies in Corrections and a Court Security Deputy for FY 22 through FY 24. The Digital Records Unit is contingent upon receiving grant funding for cameras.
- A Paralegal II and Specialty Unit Supervisor are included in the State’s Attorney’s Office for a Digital Evidence Unit. An additional 4 Paralegal IIs and a Senior Assistant State’s Attorney are included in FY 22, contingent upon receiving grant funding for cameras.
- The transition to a County staffed Emergency Medical Services (EMS) begins in FY 22 with the addition of 44 station-based personnel, 4 EMS supervisors, an EMS Training Coordinator and a Public Safety Training Center Manager. Also included are 5 contractual EMT/Paramedics. The transition will continue in future years. The hiring plan (in FTE) can be found below.

<b>Fire/EMS Admin.</b>	FY 22	FY 23	FY 24	FY 25	FY 26
EMT/Paramedic	47.13	41.26	37.89	37.89	37.89
EMS Supervisor	4.0				
EMS Training Coordinator	1.0				
Public Safety Training Center Manager	1.0				

- Six additional positions are included for the Fire/EMS transition. This includes a Budget Technician in Budget, Junior Accountant in Accounting, and Risk Specialist in Risk Management. New positions in Human Resources include HR Specialist, HR Technician, and Employee Benefits Coordinator.
- Hours were reduced for a part-time contractual Intern and Project Specialist for Comprehensive Planning.
- Housing and Local Management Board grants changed due to personnel allocations.
- A Transportation Grants Manager position in the General Fund will be allocated to the Transit grants.

# Authorized Position History By Fund

General Fund	FY 20 Adjusted FTE				FY 21 Budget FTE				FY 21 Adjusted FTE				FY 22 Budget FTE			
	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total
Cable Regulatory Commission	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00
<b>Cable Regulatory Commission TOTAL</b>	1.00	0.00	0.00	1.00	1.00	0.00	0.00	1.00	1.00	0.00	0.00	1.00	1.00	0.00	0.00	1.00
Circuit Court	19.00	0.60	17.50	37.10	19.00	0.60	16.69	36.29	20.00	0.00	16.69	36.69	20.00	0.00	16.69	36.69
Circuit Court Magistrates	4.76	---	---	4.76	4.76	---	---	4.76	4.76	---	---	4.76	4.76	---	---	4.76
Orphan's Court	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00	3.00
Volunteer Community Service Program	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00
<b>Courts TOTAL</b>	26.76	0.60	20.50	47.86	26.76	0.60	19.69	47.05	27.76	0.00	19.69	47.45	27.76	0.00	19.69	47.45
Public Safety 911	42.00	---	2.45	44.45	42.00	---	2.45	44.45	44.00	---	2.45	46.45	50.00	---	2.45	52.45
<b>Public Safety 911 TOTAL</b>	42.00	0.00	2.45	44.45	42.00	0.00	2.45	44.45	44.00	0.00	2.45	46.45	50.00	0.00	2.45	52.45
Administrative Services	53.25	0.50	2.00	55.75	53.25	0.50	2.00	55.75	49.25	0.00	2.00	51.25	54.25	0.00	2.00	56.25
Corrections	92.00	0.00	---	92.00	92.00	---	---	92.00	92.00	0.00	---	92.00	87.00	---	---	87.00
Law Enforcement	130.00	---	1.00	131.00	130.00	---	1.00	131.00	130.00	---	1.00	131.00	130.00	---	1.00	131.00
<b>Sheriff's Office TOTAL</b>	275.25	0.50	3.00	278.75	275.25	0.50	3.00	278.75	271.25	0.00	3.00	274.25	271.25	0.00	3.00	274.25
State's Attorney's Office	43.80	0.63	1.00	45.43	43.80	0.63	1.00	45.43	43.80	0.63	1.00	45.43	50.80	0.63	1.00	52.43
<b>State's Attorney TOTAL</b>	43.80	0.63	1.00	45.43	43.80	0.63	1.00	45.43	43.80	0.63	1.00	45.43	50.80	0.63	1.00	52.43
Fire/EMS Administration	0.00	---	---	0.00	2.00	---	---	2.00	2.00	---	---	2.00	52.00	---	3.13	55.13
<b>Fire Services TOTAL</b>	0.00	0.00	0.00	0.00	2.00	0.00	0.00	2.00	2.00	0.00	0.00	2.00	52.00	0.00	3.13	55.13
Public Works Administration	5.09	0.50	0.00	5.59	5.09	0.50	0.00	5.59	6.10	0.50	0.00	6.60	6.10	0.50	0.00	6.60
Building Construction	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00
Engineering Administration	4.75	---	---	4.75	4.75	---	---	4.75	4.75	---	---	4.75	4.75	---	---	4.75
Engineering Construction Inspection	6.00	---	---	6.00	6.00	---	---	6.00	6.00	---	---	6.00	6.00	---	---	6.00
Engineering Design	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00
Engineering Survey	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00
Facilities	59.00	---	1.00	60.00	59.00	---	1.00	60.00	59.00	---	1.00	60.00	59.00	---	1.00	60.00
Fleet Management	24.00	---	---	24.00	24.00	---	---	24.00	23.00	---	---	23.00	23.00	---	---	23.00
Permits and Inspections	23.00	---	0.60	23.60	23.00	---	0.60	23.60	23.00	---	0.60	23.60	23.00	---	0.60	23.60
Roads Operations	105.00	0.50	2.40	107.90	105.00	0.50	2.40	107.90	105.00	0.00	2.40	107.40	105.00	0.00	2.40	107.40
Transit Administration	1.35	---	---	1.35	1.35	---	---	1.35	0.35	---	---	0.35	0.35	---	---	0.35
<b>Public Works TOTAL</b>	242.19	1.00	4.00	247.19	242.19	1.00	4.00	247.19	241.20	0.50	4.00	245.70	241.20	0.50	4.00	245.70
Citizen Services Administration	4.50	---	---	4.50	4.50	---	---	4.50	4.50	---	---	4.50	4.50	---	---	4.50
Aging and Disabilities	19.44	---	1.88	21.32	19.44	---	1.88	21.32	19.44	---	1.88	21.32	19.24	---	1.88	21.12
<b>Citizen Services TOTAL</b>	23.94	0.00	1.88	25.82	23.94	0.00	1.88	25.82	23.94	0.00	1.88	25.82	23.74	0.00	1.88	25.62
Recreation and Parks Administration	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00
Hashawha	8.00	0.63	1.60	10.23	8.00	0.63	1.60	10.23	8.00	0.63	1.60	10.23	8.00	0.63	1.60	10.23
Piney Run	6.00	---	12.27	18.27	6.00	---	12.27	18.27	6.00	---	12.27	18.27	6.00	---	8.78	14.78
Recreation	4.50	---	3.00	7.50	4.50	---	3.00	7.50	4.50	---	3.00	7.50	4.50	---	3.00	7.50
Sports Complex	2.00	---	0.70	2.70	2.00	---	0.70	2.70	2.00	---	0.70	2.70	2.00	---	0.70	2.70
<b>Recreation and Parks TOTAL</b>	25.50	0.63	17.57	43.70	25.50	0.63	17.57	43.70	25.50	0.63	17.57	43.70	25.50	0.63	14.08	40.21
Comprehensive Planning	11.00	---	0.62	11.62	11.00	---	0.62	11.62	11.00	---	0.62	11.62	11.00	---	0.30	11.30
<b>Comprehensive Planning TOTAL</b>	11.00	0.00	0.62	11.62	11.00	0.00	0.62	11.62	11.00	0.00	0.62	11.62	11.00	0.00	0.30	11.30
Comptroller Administration	3.00	---	0.15	3.15	3.00	---	0.15	3.15	3.00	---	0.12	3.12	3.00	---	0.12	3.12
Accounting	14.00	---	---	14.00	14.00	---	---	14.00	14.00	---	---	14.00	15.00	---	---	15.00
Collections Office	10.00	---	0.63	10.63	10.00	---	0.63	10.63	10.00	---	0.63	10.63	10.00	---	0.63	10.63
Purchasing	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00	5.00	---	---	5.00
<b>Comptroller TOTAL</b>	32.00	0.00	0.78	32.78	32.00	0.00	0.78	32.78	32.00	0.00	0.75	32.75	33.00	0.00	0.75	33.75

# Authorized Position History By Fund

	FY 20 Adjusted FTE			FY 21 Budget FTE			FY 21 Adjusted FTE			FY 22 Budget FTE						
County Attorney	7.00	---	---	7.00	7.00	---	---	7.00	6.00	---	---	6.00	6.00	---	---	6.00
<b>County Attorney TOTAL</b>	7.00	0.00	0.00	7.00	7.00	0.00	0.00	7.00	6.00	0.00	0.00	6.00	6.00	0.00	0.00	6.00
Economic Development Administration	5.75	---	---	5.75	5.75	---	---	5.75	5.75	---	---	5.75	5.75	---	---	5.75
BERC	2.85	---	---	2.85	2.85	---	---	2.85	2.85	---	---	2.85	2.85	---	---	2.85
Farm Museum	7.00	0.70	3.40	11.10	7.00	0.70	3.40	11.10	7.00	0.70	3.33	11.03	7.00	0.70	3.33	11.03
Tourism	1.00	---	1.70	2.70	1.00	---	1.70	2.70	1.00	---	1.50	2.50	1.00	---	1.50	2.50
<b>Economic Development TOTAL</b>	16.60	0.70	5.10	22.40	16.60	0.70	5.10	22.40	16.60	0.70	4.83	22.13	16.60	0.70	4.83	22.13
Human Resources	11.00	---	---	11.00	11.00	---	---	11.00	11.00	---	---	11.00	14.00	---	---	14.00
Personnel Services	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00
<b>Human Resources TOTAL</b>	15.00	0.00	0.00	15.00	15.00	0.00	0.00	15.00	15.00	0.00	0.00	15.00	18.00	0.00	0.00	18.00
Land and Res. Management Administration	9.20	---	0.23	9.43	9.20	---	0.23	9.43	8.20	---	0.23	8.43	8.20	---	0.23	8.43
Development Review	8.00	---	---	8.00	8.00	---	---	8.00	8.00	---	---	8.00	8.00	---	---	8.00
Resource Management	10.35	---	---	10.35	10.35	---	---	10.35	11.55	---	---	11.55	11.55	---	---	11.55
Zoning Administration	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00
<b>Land and Resource Management TOTAL</b>	31.55	0.00	0.23	31.78	31.55	0.00	0.23	31.78	31.75	0.00	0.23	31.98	31.75	0.00	0.23	31.98
Management and Budget Administration	2.00	---	---	2.00	2.00	---	---	2.00	2.00	---	---	2.00	2.00	---	---	2.00
Budget	7.00	---	0.15	7.15	7.00	---	0.15	7.15	7.00	---	0.15	7.15	8.00	---	0.15	8.15
Grant Management	2.00	---	---	2.00	2.00	---	---	2.00	2.00	---	---	2.00	2.00	---	---	2.00
Risk Management	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00	5.00	---	---	5.00
<b>Management and Budget TOTAL</b>	15.00	0.00	0.15	15.15	15.00	0.00	0.15	15.15	15.00	0.00	0.15	15.15	17.00	0.00	0.15	17.15
Technology Services	32.00	---	0.17	32.17	32.00	---	0.17	32.17	32.00	---	0.17	32.17	32.00	---	0.17	32.17
Production and Distribution Services	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00
<b>Technology Services TOTAL</b>	35.00	0.00	0.17	35.17	35.00	0.00	0.17	35.17	35.00	0.00	0.17	35.17	35.00	0.00	0.17	35.17
Administrative Hearings	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00
Audio Video Production	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00	3.00	---	---	3.00
Board of Elections	---	---	0.62	0.62	---	---	0.62	0.62	---	---	0.62	0.62	---	---	0.62	0.62
Board of License Commissioners	1.00	---	0.38	1.38	1.00	---	0.38	1.38	1.00	---	0.38	1.38	1.00	---	0.38	1.38
County Commissioners	7.00	---	6.65	13.65	7.00	---	6.65	13.65	6.00	---	6.65	12.65	6.00	---	6.65	12.65
<b>Gen Government Other TOTAL</b>	12.00	0.00	7.65	19.65	12.00	0.00	7.65	19.65	11.00	0.00	7.65	18.65	11.00	0.00	7.65	18.65
Soil Conservation	5.00	0.63	---	5.63	5.00	0.63	---	5.63	5.00	0.63	---	5.63	5.00	0.63	---	5.63
<b>Cons. and Natural Resources TOTAL</b>	5.00	0.63	0.00	5.63	5.00	0.63	0.00	5.63	5.00	0.63	0.00	5.63	5.00	0.63	0.00	5.63
<b>TOTAL General Fund</b>	<b>860.59</b>	<b>4.69</b>	<b>65.10</b>	<b>930.38</b>	<b>862.59</b>	<b>4.69</b>	<b>64.29</b>	<b>931.57</b>	<b>858.80</b>	<b>3.09</b>	<b>63.99</b>	<b>925.88</b>	<b>927.60</b>	<b>3.09</b>	<b>63.31</b>	<b>994.00</b>

# Authorized Position History By Fund

Enterprise Funds	FY 20 Adjusted FTE				FY 21 Budget FTE				FY 21 Adjusted FTE				FY 22 Budget FTE			
	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total
Solid Waste Management	1.68	---	---	1.68	1.68	---	---	1.68	1.68	---	---	1.68	1.68	---	---	1.68
Northern Landfill	11.00	---	---	11.00	11.00	---	---	11.00	11.00	---	---	11.00	11.00	---	---	11.00
Recycling	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00	1.00	---	---	1.00
Solid Waste Accounting	5.75	---	---	5.75	5.75	---	---	5.75	5.75	---	---	5.75	5.75	---	---	5.75
<b>Solid Waste TOTAL</b>	<b>19.43</b>	<b>0.00</b>	<b>0.00</b>	<b>19.43</b>	<b>19.43</b>	<b>0.00</b>	<b>0.00</b>	<b>19.43</b>	<b>19.43</b>	<b>0.00</b>	<b>0.00</b>	<b>19.43</b>	<b>19.43</b>	<b>0.00</b>	<b>0.00</b>	<b>19.43</b>
BOU Accounting Administration	7.69	---	---	7.69	7.69	---	---	7.69	7.69	---	---	7.69	7.69	---	---	7.69
Board of Education Facilities	1.34	---	---	1.34	1.34	---	---	1.34	1.00	---	---	1.00	1.13	---	---	1.13
Freedom Sewer	7.50	---	---	7.50	7.50	---	---	7.50	7.50	---	---	7.50	7.50	---	---	7.50
Freedom Water	14.50	---	0.15	14.65	14.50	---	0.15	14.65	14.50	---	0.15	14.65	14.50	---	0.15	14.65
Hampstead Sewer	4.00	---	0.15	4.15	4.00	---	0.15	4.15	4.50	---	0.15	4.65	4.30	---	0.15	4.45
Other Water/Sewer	0.66	---	---	0.66	0.66	---	---	0.66	0.50	---	---	0.50	0.57	---	---	0.57
<b>Utilities TOTAL</b>	<b>35.69</b>	<b>0.00</b>	<b>0.30</b>	<b>35.99</b>	<b>35.69</b>	<b>0.00</b>	<b>0.30</b>	<b>35.99</b>	<b>35.69</b>	<b>0.00</b>	<b>0.30</b>	<b>35.99</b>	<b>35.69</b>	<b>0.00</b>	<b>0.30</b>	<b>35.99</b>
Airport	3.43	---	0.50	3.93	3.38	---	0.50	3.88	3.38	---	0.50	3.88	3.38	---	0.50	3.88
Firearms Facility	1.00	---	2.00	3.00	1.00	---	2.00	3.00	1.00	---	2.00	3.00	1.00	---	2.00	3.00
<b>Airport/Firearms Facility TOTAL</b>	<b>4.43</b>	<b>0.00</b>	<b>2.50</b>	<b>6.93</b>	<b>4.38</b>	<b>0.00</b>	<b>2.50</b>	<b>6.88</b>	<b>4.38</b>	<b>0.00</b>	<b>2.50</b>	<b>6.88</b>	<b>4.38</b>	<b>0.00</b>	<b>2.50</b>	<b>6.88</b>
<b>TOTAL Enterprise Funds</b>	<b>59.55</b>	<b>0.00</b>	<b>2.80</b>	<b>62.35</b>	<b>59.50</b>	<b>0.00</b>	<b>2.80</b>	<b>62.30</b>	<b>59.50</b>	<b>0.00</b>	<b>2.80</b>	<b>62.30</b>	<b>59.50</b>	<b>0.00</b>	<b>2.80</b>	<b>62.30</b>

  

Special Revenue Fund	FY 20 Adjusted FTE				FY 21 Budget FTE				FY 21 Adjusted FTE				FY 22 Budget FTE			
	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total
Watershed Protection and Restoration	12.45	---	---	12.45	12.45	---	---	12.45	12.25	---	---	12.25	12.25	---	---	12.25
<b>TOTAL Special Revenue Fund</b>	<b>12.45</b>	<b>---</b>	<b>---</b>	<b>12.45</b>	<b>12.45</b>	<b>---</b>	<b>---</b>	<b>12.45</b>	<b>12.25</b>	<b>---</b>	<b>---</b>	<b>12.25</b>	<b>12.25</b>	<b>---</b>	<b>---</b>	<b>12.25</b>

  

Grant Fund	FY 20 Adjusted FTE				FY 21 Budget FTE				FY 21 Adjusted FTE				FY 22 Budget FTE			
	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total
Aging and Disabilities	16.06	4.35	1.68	22.09	16.06	4.98	1.68	22.72	19.56	0.00	2.46	22.02	19.76	0.00	2.46	22.22
Business Employment Resource Center	9.90	---	---	9.90	9.90	---	---	9.90	9.90	---	---	9.90	9.90	---	---	9.90
Circuit Court	7.95	0.50	2.40	10.85	7.95	0.50	2.40	10.85	7.95	0.80	2.40	11.15	7.95	0.80	2.40	11.15
Housing and Community Development	7.00	0.63	---	7.63	7.00	0.63	---	7.63	7.50	0.63	---	8.13	7.50	0.63	---	8.13
Local Management Board	2.00	---	---	2.00	2.00	---	---	2.00	1.00	---	---	1.00	1.00	---	---	1.00
Public Safety	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	0.63	4.63	4.00	---	0.63	4.63
Recreation	0.50	---	---	0.50	0.50	---	---	0.50	0.50	---	---	0.50	0.50	---	---	0.50
Sheriff's Office	1.75	---	---	1.75	1.75	---	---	1.75	1.75	---	---	1.75	1.75	---	---	1.75
State's Attorney's Office	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00	4.00	---	---	4.00
Transit	---	---	---	---	---	---	---	---	---	---	---	---	1.00	---	---	1.00
<b>TOTAL Grant Fund</b>	<b>53.16</b>	<b>5.48</b>	<b>4.08</b>	<b>62.72</b>	<b>53.16</b>	<b>6.11</b>	<b>4.08</b>	<b>63.35</b>	<b>56.16</b>	<b>1.43</b>	<b>5.49</b>	<b>63.08</b>	<b>57.36</b>	<b>1.43</b>	<b>5.49</b>	<b>64.28</b>

  

TOTAL Government	FY 20 Adjusted FTE				FY 21 Budget FTE				FY 21 Adjusted FTE				FY 22 Budget FTE			
	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total	FT	PT	O	Total
TOTAL General Fund	860.59	4.69	65.10	930.38	862.59	4.69	64.29	931.57	858.80	3.09	63.99	925.88	927.60	3.09	63.31	994.00
TOTAL Enterprise Funds	59.55	0.00	2.80	62.35	59.50	0.00	2.80	62.30	59.50	0.00	2.80	62.30	59.50	0.00	2.80	62.30
TOTAL Special Revenue Fund	12.45	---	---	12.45	12.45	---	---	12.45	12.25	---	---	12.25	12.25	---	---	12.25
TOTAL Grant Fund	53.16	5.48	4.08	62.72	53.16	6.11	4.08	63.35	56.16	1.43	5.49	63.08	57.36	1.43	5.49	64.28
<b>TOTAL FTE</b>	<b>985.75</b>	<b>10.17</b>	<b>71.98</b>	<b>1067.90</b>	<b>987.70</b>	<b>10.80</b>	<b>71.17</b>	<b>1069.67</b>	<b>986.71</b>	<b>4.52</b>	<b>72.28</b>	<b>1063.51</b>	<b>1056.71</b>	<b>4.52</b>	<b>71.60</b>	<b>1132.83</b>