### **Position Summary**

The following pages include a summary of positions in Carroll County government. All positions are General Fund positions unless specified as a Grant Fund, Enterprise Fund, or Special Revenue Fund position.

- General Fund positions are supported by taxes, fees, and other general fund revenues.
- Grant Fund positions are supported primarily by State and Federal grants.
- Enterprise Fund positions are supported by revenues generated by, and restricted to, use for a specific service; for example water and sewer charges.
- Special Revenue Fund positions are supported by funds dedicated for a specific purpose, for example Property Tax dedicated to Watershed Protection and Restoration Fund.

The categories are arranged by Department and/or Bureau. The summary lists Full-Time Equivalent (FTE) totals of full-time, part-time, or other number of employees within the department or bureau. In some cases, a position may be more than one of these. For example, the Circuit Court bailiffs are part-time and contractual.

- Full-Time (FT) are regular full-time positions with full benefits.
- Part-Time (PT) are positions scheduled for fewer than 30 hours per week with limited or no benefits.
- Other (O) are positions that are either subject to: the provisions of a contract that typically lasts for one year or less and have limited or no benefits (Contractual); hired for temporary, seasonal work and do not have benefits (Seasonal); or required by law with salaries set by law (By-Law).

Some of the positions included in the summary are paid by the County, but do not report to the County Commissioners. They are listed under Board of Elections, Sheriff's Office, Detention Center, Circuit Court, Circuit Court Magistrates, Orphan's Court, Volunteer Community Service Program, State's Attorney's Office, and Soil Conservation.

The overall number of authorized positions for FY 18 is 1,043.76 FTE, an increase of 13.75 FTE from FY 17. Approved for FY 18 is a full-time Employment Consultant and increased hours for the Youth Program Specialist, both 100% grant funded.

For FY 18, the following additional positions are included:

- Drug Treatment and Education Liaison, State's Attorney's Office
- Emergency Communications Assistant/Quality Assurance & Training, Public Safety
- Emergency Communications Specialist, Public Safety
- Emergency Communications Systems Specialist, Public Safety
- Project Manager, Building Construction
- Construction Inspector, Engineering Construction Inspection
- Custodian, Facilities
- Maintenance Technicians (2), Facilities
- Contractual Plans Examiner, Permits and Inspections
- Road Equipment Operator, Roads Operations
- Election Information Systems Specialist, Board of Elections

# **Authorized Position History By Fund**

|                                                        | FY           | 16 Ac | ljusted      | FTE          | F            | Y 17 B | udget F      | TE           | FY           | 7 17 Ac | ljusted      | FTE          | F            | Y 18 B | udget F      | TE           |
|--------------------------------------------------------|--------------|-------|--------------|--------------|--------------|--------|--------------|--------------|--------------|---------|--------------|--------------|--------------|--------|--------------|--------------|
| General Fund                                           | FT           | PT    | О            | Total        | FT           | PT     | О            | Total        | FT           | PT      | О            | Total        | FT           | PT     | 0            | Total        |
|                                                        |              | •     |              |              |              |        |              |              |              |         |              |              |              |        |              |              |
| Cable Regulatory Commission                            | 1.00         |       |              | 1.00         | 1.00         |        |              | 1.00         | 1.00         |         |              | 1.00         | 1.00         |        |              | 1.00         |
| Cable Regulatory Commission TOTAL                      | 1.00         | 0.00  | 0.00         | 1.00         | 1.00         | 0.00   | 0.00         | 1.00         | 1.00         | 0.00    | 0.00         | 1.00         | 1.00         | 0.00   | 0.00         | 1.00         |
| Circuit Court                                          | 18.00        | 0.55  | 16.55        | 35.10        | 18.00        | 0.55   | 16.55        | 35.10        | 18.00        | 0.55    | 16.55        | 35.10        | 18.00        | 0.55   | 16.55        | 35.10        |
| Circuit Court Magistrates                              | 7.00         |       |              | 7.00         | 7.00         |        |              | 7.00         | 6.00         |         |              | 6.00         | 6.00         |        |              | 6.00         |
| Orphan's Court                                         |              |       | 3.00         | 3.00         |              |        | 3.00         | 3.00         |              |         | 3.00         | 3.00         |              |        | 3.00         | 3.00         |
| Volunteer Community Service Program                    | 3.00         |       |              | 3.00         | 3.00         |        |              | 3.00         | 3.00         |         |              | 3.00         | 3.00         |        |              | 3.00         |
| Courts TOTAL                                           | 28.00        | 0.55  | 19.55        | 48.10        | 28.00        | 0.55   | 19.55        | 48.10        | 27.00        | 0.55    | 19.55        | 47.10        | 27.00        | 0.55   | 19.55        | 47.10        |
| Public Safety 911                                      | 39.00        |       | 2.70         | 41.70        | 40.00        |        | 2.70         | 42.70        | 40.00        |         | 2.45         | 42.45        | 42.00        |        | 2.45         | 44.45        |
| Public Safety 911 TOTAL                                | 39.00        | 0.00  | 2.70         | 41.70        | 40.00        | 0.00   | 2.70         | 42.70        | 40.00        | 0.00    | 2.45         | 42.45        | 42.00        | 0.00   | 2.45         | 44.45        |
| CC Advocacy and Investigation Center                   | 2.00         |       |              | 2.00         | 2.00         |        |              | 2.00         | 2.00         |         |              | 2.00         | 2.00         |        |              | 2.00         |
| Detention Center                                       | 109.00       | 0.50  |              | 109.50       | 109.00       | 0.50   |              | 109.50       | 109.00       | 0.50    |              | 109.50       | 109.00       | 0.50   |              | 109.50       |
| Sheriff's Office                                       | 150.00       |       | 3.00         | 153.00       | 150.00       |        | 3.00         | 153.00       | 150.25       |         | 3.00         | 153.25       | 150.25       |        | 3.00         | 153.25       |
| Sheriff Services TOTAL                                 | 261.00       | 0.50  | 3.00         | 264.50       | 261.00       | 0.50   | 3.00         | 264.50       | 261.25       | 0.50    | 3.00         | 264.75       | 261.25       | 0.50   | 3.00         | 264.75       |
| State's Attorney's Office                              | 42.00        | 0.62  | 1.00         | 43.62        | 42.00        | 0.62   | 1.00         | 43.62        | 42.00        | 0.62    | 1.00         | 43.62        | 43.00        | 0.62   | 1.00         | 44.62        |
| State's Attorney TOTAL                                 | 42.00        | 0.62  | 1.00         | 43.62        | 42.00        | 0.62   | 1.00         | 43.62        | 42.00        | 0.62    | 1.00         | 43.62        | 43.00        | 0.62   | 1.00         | 44.62        |
| D.E. W. L. A.L. C.                                     | 5.60         |       | 1.00         | 6.60         | 5.60         | 0.50   | 1.00         | 7.10         | 5.45         | 0.50    | 1.00         | 6.05         | 5.45         | 0.50   | 1.00         | 6.05         |
| Public Works Administration                            | 5.60         |       | 1.00         | 6.60         | 5.60         | 0.50   | 1.00         | 7.10         | 5.45         | 0.50    | 1.00         | 6.95         | 5.45         | 0.50   | 1.00         | 6.95         |
| Building Construction                                  | 2.00<br>4.75 |       |              | 2.00<br>4.75 | 3.00<br>4.75 |        |              | 3.00<br>4.75 | 3.00<br>4.75 |         |              | 3.00<br>4.75 | 4.00<br>4.75 |        |              | 4.00<br>4.75 |
| Engineering Administration                             | 5.00         |       |              | 5.00         | 5.00         |        |              | 5.00         | 5.00         |         |              |              |              |        |              |              |
| Engineering Construction Inspection Engineering Design | 5.00         |       |              | 5.00         | 5.00         |        |              | 5.00         | 5.00         |         |              | 5.00<br>5.00 | 6.00<br>5.00 |        |              | 6.00<br>5.00 |
| Engineering Design  Engineering Survey                 | 5.00         |       |              | 5.00         | 5.00         |        |              | 5.00         | 5.00         |         |              | 5.00         | 5.00         |        |              | 5.00         |
| Facilities                                             | 51.00        | 0.60  | 0.90         | 52.50        | 52.00        | 0.60   | 0.90         | 53.50        | 54.00        | 0.60    | 0.90         | 55.50        | 57.00        | 0.60   | 0.90         | 58.50        |
| Fleet Management                                       | 24.00        |       |              | 24.00        | 24.00        |        |              | 24.00        | 24.00        |         |              | 24.00        | 24.00        |        |              | 24.00        |
| Permits and Inspection                                 | 23.00        |       |              | 23.00        | 24.00        |        |              | 24.00        | 24.00        |         |              | 24.00        | 24.00        |        | 0.60         | 24.60        |
| Roads Operations                                       | 104.00       | 0.50  | 2.40         | 106.90       | 105.00       | 0.50   | 2.40         | 107.90       | 104.00       | 0.50    | 2.40         | 106.90       | 105.00       | 0.50   | 2.40         | 107.90       |
| Public Works TOTAL                                     | 229.35       | 1.10  | 4.30         | 234.75       | 233.35       | 1.60   | 4.30         | 239.25       | 234.20       | 1.60    | 4.30         | 240.10       | 240.20       | 1.60   | 4.90         | 246.70       |
| Citizen Services Administration                        | 4.00         |       | 1.25         | 5.25         | 4.00         |        | 1.88         | 5.88         | 4.00         |         | 1.88         | 5.88         | 4.00         |        | 1.88         | 5.88         |
| Aging and Disabilities                                 | 18.44        |       | 1.23         | 18.44        | 19.38        |        |              | 19.38        | 19.38        |         |              | 19.38        | 19.38        |        |              | 19.38        |
| Citizen Services TOTAL                                 | 22.44        | 0.00  | 1.25         | 23.69        | 23.38        | 0.00   | 1.88         | 25.26        | 23.38        | 0.00    | 1.88         | 25.26        | 23.38        | 0.00   | 1.88         | 25.26        |
|                                                        |              |       |              |              |              |        |              |              |              |         |              |              |              |        |              |              |
| Recreation and Parks Administration                    | 4.00         | 0.62  | 1.10         | 4.00         | 4.00         | 0.62   | 1.10         | 4.00         | 4.00         | 0.62    | 1.10         | 4.00         | 4.00         | 0.62   | 1.50         | 4.00         |
| Hashawha                                               | 8.00         | 0.63  | 1.19         | 9.82         | 8.00         | 0.63   | 1.19         | 9.82         | 8.00         | 0.63    | 1.19         | 9.82         | 8.00         | 0.63   | 1.50         | 10.13        |
| Piney Run                                              | 6.00         |       | 11.34        | 17.34        | 6.00         |        | 11.34        | 17.34        | 6.00         |         | 11.34        | 17.34        | 6.00         |        | 12.00        | 18.00        |
| Recreation Sports Complex                              | 5.50<br>2.00 |       | 3.00<br>0.70 | 8.50<br>2.70 | 5.50<br>2.00 |        | 3.00<br>0.70 | 8.50<br>2.70 | 5.50<br>2.00 |         | 3.00<br>0.70 | 8.50<br>2.70 | 5.50<br>2.00 |        | 3.00<br>0.70 | 8.50<br>2.70 |
| Recreation and Parks TOTAL                             | 25.50        | 0.63  | 16.23        | 42.36        | 25.50        | 0.63   | 16.23        | 42.36        | 25.50        | 0.63    | 16.23        | 42.36        | 25.50        | 0.63   | 17.20        | 43.33        |
|                                                        |              |       |              |              |              | 0.05   |              |              |              |         |              |              |              | 0.03   |              |              |
| Comprehensive Planning                                 | 9.00         |       | 1.15         | 10.15        | 10.00        |        | 1.25         | 11.25        | 10.00        |         | 1.15         | 11.15        | 10.00        |        | 1.25         | 11.25        |
| Comprehensive Planning TOTAL                           | 9.00         | 0.00  | 1.15         | 10.15        | 10.00        | 0.00   | 1.25         | 11.25        | 10.00        | 0.00    | 1.15         | 11.15        | 10.00        | 0.00   | 1.25         | 11.25        |
| Comptroller Administration                             | 4.00         |       | 0.12         | 4.12         | 4.00         |        | 0.12         | 4.12         | 4.00         |         | 0.12         | 4.12         | 4.00         |        | 0.12         | 4.12         |
| Accounting                                             | 12.00        |       |              | 12.00        | 12.00        |        |              | 12.00        | 12.00        |         |              | 12.00        | 12.00        |        |              | 12.00        |
| Collections Office                                     | 10.00        |       | 0.63         | 10.63        | 10.00        |        | 0.63         | 10.63        | 10.00        |         | 0.63         | 10.63        | 10.00        |        | 0.63         | 10.63        |
| Purchasing                                             | 5.00         |       |              | 5.00         | 5.00         |        |              | 5.00         | 5.00         |         |              | 5.00         | 5.00         |        |              | 5.00         |
| Comptroller TOTAL                                      | 31.00        | 0.00  | 0.75         | 31.75        | 31.00        | 0.00   | 0.75         | 31.75        | 31.00        | 0.00    | 0.75         | 31.75        | 31.00        | 0.00   | 0.75         | 31.75        |

### **Authorized Position History By Fund**

|                                         | FY     | 7 16 A | djusted | FTE    | F      | Y 17 E | udget I | TE     | FY     | 7 17 A | djusted | FTE    | F      | Y 18 E | udget I | TE     |
|-----------------------------------------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|---------|--------|
| County Attorney                         | 9.75   |        | 0.63    | 10.38  | 9.75   |        | 0.63    | 10.38  | 6.75   |        | 0.00    | 6.75   | 6.75   |        | 0.00    | 6.75   |
| County Attorney TOTAL                   | 9.75   | 0.00   | 0.63    | 10.38  | 9.75   | 0.00   | 0.63    | 10.38  | 6.75   | 0.00   | 0.00    | 6.75   | 6.75   | 0.00   | 0.00    | 6.75   |
| Economic Development Administration     | 5.75   |        |         | 5.75   | 5.75   |        |         | 5.75   | 5.75   |        |         | 5.75   | 5.75   |        |         | 5.75   |
| BERC                                    | 2.85   |        |         | 2.85   | 2.85   |        |         | 2.85   | 2.85   |        |         | 2.85   | 2.85   |        |         | 2.85   |
| Farm Museum                             | 7.00   | 1.33   | 2.32    | 10.65  | 7.00   | 1.33   | 2.32    | 10.65  | 7.00   | 0.70   | 3.36    | 11.06  | 7.00   | 0.70   | 3.36    | 11.06  |
| Tourism                                 | 1.00   |        | 1.90    | 2.90   | 1.00   |        | 1.90    | 2.90   | 1.00   |        | 1.90    | 2.90   | 1.00   |        | 1.90    | 2.90   |
| <b>Economic Development TOTAL</b>       | 16.60  | 1.33   | 4.22    | 22.15  | 16.60  | 1.33   | 4.22    | 22.15  | 16.60  | 0.70   | 5.26    | 22.56  | 16.60  | 0.70   | 5.26    | 22.56  |
| Human Resources                         | 10.00  |        |         | 10.00  | 11.00  |        |         | 11.00  | 11.00  |        |         | 11.00  | 11.00  |        |         | 11.00  |
| Personnel Services                      | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   |
| Human Resources TOTAL                   | 13.00  | 0.00   | 0.00    | 13.00  | 14.00  | 0.00   | 0.00    | 14.00  | 14.00  | 0.00   | 0.00    | 14.00  | 14.00  | 0.00   | 0.00    | 14.00  |
| Land and Res. Management Administration | 9.10   |        |         | 9.10   | 9.10   |        |         | 9.10   | 9.10   |        |         | 9.10   | 9.10   |        | 0.23    | 9.33   |
| Development Review                      | 8.00   |        |         | 8.00   | 8.00   |        |         | 8.00   | 8.00   |        |         | 8.00   | 8.00   |        |         | 8.00   |
| Resource Management                     | 9.90   |        |         | 9.90   | 9.90   |        |         | 9.90   | 9.90   |        |         | 9.90   | 9.90   |        |         | 9.90   |
| Zoning Administration                   | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   |
| Land and Resource Management TOTAL      | 31.00  | 0.00   | 0.00    | 31.00  | 31.00  | 0.00   | 0.00    | 31.00  | 31.00  | 0.00   | 0.00    | 31.00  | 31.00  | 0.00   | 0.23    | 31.23  |
| Management and Budget Administration    | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   |
| Budget                                  | 7.00   |        | 0.15    | 7.15   | 7.00   |        | 0.15    | 7.15   | 7.00   |        | 0.15    | 7.15   | 7.00   |        | 0.15    | 7.15   |
| Grant Management                        | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   | 2.00   |        |         | 2.00   |
| Risk Management                         | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   | 4.00   |        |         | 4.00   |
| Management and Budget TOTAL             | 15.00  | 0.00   | 0.15    | 15.15  | 15.00  | 0.00   | 0.15    | 15.15  | 15.00  | 0.00   | 0.15    | 15.15  | 15.00  | 0.00   | 0.15    | 15.15  |
| Technology Services                     | 31.00  |        |         | 31.00  | 31.00  |        |         | 31.00  | 31.00  |        |         | 31.00  | 31.00  |        | 0.17    | 31.17  |
| Production and Distribution Services    | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   | 3.00   |        |         | 3.00   |
| Technology Services TOTAL               | 34.00  | 0.00   | 0.00    | 34.00  | 34.00  | 0.00   | 0.00    | 34.00  | 34.00  | 0.00   | 0.00    | 34.00  | 34.00  | 0.00   | 0.17    | 34.17  |
| Administrative Hearings                 | 1.00   |        |         | 1.00   | 1.00   |        |         | 1.00   | 1.00   |        |         | 1.00   | 1.00   |        |         | 1.00   |
| Audio Video Production                  | 2.00   |        | 0.63    | 2.63   | 2.00   |        | 0.63    | 2.63   | 2.00   |        | 0.63    | 2.63   | 2.00   |        | 0.63    | 2.63   |
| Board of Elections                      |        |        | 0.60    | 0.60   |        |        | 0.25    | 0.25   |        |        | 0.60    | 0.60   |        |        | 0.62    | 0.62   |
| Board of License Commissioners          | 1.00   |        | 0.38    | 1.38   | 1.00   |        | 0.38    | 1.38   | 1.00   |        | 0.38    | 1.38   | 1.00   |        | 0.38    | 1.38   |
| County Commissioners                    | 6.00   |        | 8.88    | 14.88  | 6.00   |        | 8.88    | 14.88  | 8.00   |        | 6.13    | 14.13  | 8.00   |        | 6.13    | 14.13  |
| Gen Government Other TOTAL              | 10.00  | 0.00   | 10.49   | 20.49  | 10.00  | 0.00   | 10.14   | 20.14  | 12.00  | 0.00   | 7.74    | 19.74  | 12.00  | 0.00   | 7.76    | 19.76  |
| Soil Conservation                       | 5.00   | 0.63   |         | 5.63   | 5.00   | 0.63   |         | 5.63   | 5.00   | 0.63   |         | 5.63   | 5.00   | 0.63   |         | 5.63   |
| Cons. and Natural Resources TOTAL       | 5.00   | 0.63   | 0.00    | 5.63   | 5.00   | 0.63   | 0.00    | 5.63   | 5.00   | 0.63   | 0.00    | 5.63   | 5.00   | 0.63   | 0.00    | 5.63   |
| TOTAL General Fund                      | 822.64 | 5.36   | 65.42   | 893.42 | 830.58 | 5.86   | 65.80   | 902.24 | 829.68 | 5.23   | 63.46   | 898.37 | 838.68 | 5.23   | 65.55   | 909.46 |

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### **Authorized Position History By Fund**

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------|---------|-------|-------|--------|---------|--------------|-------|---------|---------|-------|-------|--------|---------|-------|
| Enterprise Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | FT           | PT      | О       | Total | FT    | PT     | 0       | Total        | FT    | PT      | О       | Total | FT    | PT     | 0       | Total |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1            |         |         |       |       |        |         |              |       |         |         |       |       |        |         |       |
| Solid Waste Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2.38         |         |         | 2.38  | 1.70  |        |         | 1.70         | 1.60  |         |         | 1.60  | 1.60  |        |         | 1.60  |
| Northern Landfill                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 11.00        |         |         | 11.00 | 11.00 |        |         | 11.00        | 11.00 |         |         | 11.00 | 11.00 |        |         | 11.00 |
| Recycling                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1.00         |         |         | 1.00  | 1.00  |        |         | 1.00         | 1.00  |         |         | 1.00  | 1.00  |        |         | 1.00  |
| Solid Waste Accounting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 5.75         |         |         | 5.75  | 5.75  |        |         | 5.75         | 5.75  |         |         | 5.75  | 5.75  |        |         | 5.75  |
| Solid Waste TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 20.13        | 0.00    | 0.00    | 20.13 | 19.45 | 0.00   | 0.00    | 19.45        | 19.35 | 0.00    | 0.00    | 19.35 | 19.35 | 0.00   | 0.00    | 19.35 |
| POW A STATE OF THE | <b>5</b> .50 |         |         | 7.60  | 7.60  |        |         | <b>5</b> .60 | 7.5   |         |         | 7.5   | 7.60  |        |         | 7.60  |
| BOU Accounting Administration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7.60         |         |         | 7.60  | 7.60  |        |         | 7.60         | 7.65  |         |         | 7.65  | 7.60  |        |         | 7.60  |
| Board of Education Facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1.34         |         |         | 1.34  | 1.34  |        |         | 1.34         | 1.34  |         |         | 1.34  | 1.34  |        |         | 1.34  |
| Freedom Sewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7.33         |         |         | 7.33  | 7.33  |        |         | 7.33         | 7.50  |         |         | 7.50  | 7.50  |        |         | 7.50  |
| Freedom Water                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 14.34        |         |         | 14.34 | 14.34 |        |         | 14.34        | 14.50 |         |         | 14.50 | 14.50 |        | 0.15    | 14.65 |
| Hampstead Sewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 4.33         |         |         | 4.33  | 4.33  |        |         | 4.33         | 4.00  |         |         | 4.00  | 4.00  |        | 0.15    | 4.15  |
| Other Water/Sewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 0.66         |         |         | 0.66  | 0.66  |        |         | 0.66         | 0.66  |         |         | 0.66  | 0.66  |        |         | 0.66  |
| Utilities TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 35.60        | 0.00    | 0.00    | 35.60 | 35.60 | 0.00   | 0.00    | 35.60        | 35.65 | 0.00    | 0.00    | 35.65 | 35.60 | 0.00   | 0.30    | 35.90 |
| Airport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1.35         |         | 1.00    | 2.35  | 1.55  |        | 1.00    | 2.55         | 2.60  |         | 0.50    | 3.10  | 2.60  |        | 0.50    | 3.10  |
| Firearms Facility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1.55         |         | 3.00    | 3.00  | 1.55  |        | 3.00    | 3.00         | 2.00  |         | 3.00    | 3.00  | 1.00  |        | 2.00    | 3.00  |
| •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1.35         | _       | 4.00    |       |       |        | 4.00    |              |       |         | 3.50    | 6.10  |       | _      |         | 6.10  |
| Airport/Firearms Facility TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1.33         | 0.00    | 4.00    | 5.35  | 1.55  | 0.00   | 4.00    | 5.55         | 2.60  | 0.00    | 3.30    | 0.10  | 3.60  | 0.00   | 2.50    | 0.10  |
| TOTAL Enterprise Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 57.08        | 0.00    | 4.00    | 61.08 | 56.60 | 0.00   | 4.00    | 60.60        | 57.60 | 0.00    | 3.50    | 61.10 | 58.55 | 0.00   | 2.80    | 61.35 |

|                                      | FY    | 7 16 A | djusted | FTE   | F     | Y 17 E | Budget I | FTE   | FY    | ′ 17 A | djusted | FTE   | F     | Y 18 E | Budget I | FTE   |
|--------------------------------------|-------|--------|---------|-------|-------|--------|----------|-------|-------|--------|---------|-------|-------|--------|----------|-------|
| Special Revenue Fund                 | FT    | PT     | О       | Total | FT    | PT     | 0        | Total | FT    | PT     | 0       | Total | FT    | PT     | 0        | Total |
|                                      | _     |        |         |       |       |        |          |       |       |        |         |       |       |        |          |       |
| Watershed Protection and Restoration | 11.20 |        |         | 11.20 | 12.00 |        |          | 12.00 | 12.00 |        |         | 12.00 | 12.00 |        |          | 12.00 |
| TOTAL Special Revenue Fund           | 11.20 |        |         | 11.20 | 12.00 |        |          | 12.00 | 12.00 |        |         | 12.00 | 12.00 |        |          | 12.00 |

|                                     | FY    | 7 16 A | djusted | FTE   | F     | Y 17 E | Budget F | TE    | FY    | 7 17 A | djusted | FTE   | F     | Y 18 B | udget I | TE    |
|-------------------------------------|-------|--------|---------|-------|-------|--------|----------|-------|-------|--------|---------|-------|-------|--------|---------|-------|
| Grant Fund                          | FT    | PT     | O       | Total | FT    | PT     | О        | Total | FT    | PT     | О       | Total | FT    | PT     | О       | Total |
|                                     | 1     |        |         |       |       |        |          |       |       |        |         |       |       |        |         |       |
| Aging                               | 19.32 |        | 0.95    | 20.27 | 19.32 |        | 0.95     | 20.27 | 19.02 | 0.50   | 2.15    | 21.67 | 19.02 | 0.50   | 2.15    | 21.67 |
| Business Employment Resource Center | 7.90  |        |         | 7.90  | 7.90  |        |          | 7.90  | 9.40  |        |         | 9.40  | 10.90 |        |         | 10.90 |
| Circuit Court                       | 6.00  |        | 3.50    | 9.50  | 6.00  |        | 2.81     | 8.81  | 6.00  |        | 3.50    | 9.50  | 7.00  |        | 2.81    | 9.81  |
| Housing and Community Development   | 7.50  |        | 0.13    | 7.63  | 7.50  |        | 0.13     | 7.63  | 6.50  | 0.69   | 0.13    | 7.32  | 6.50  | 0.69   | 0.13    | 7.32  |
| Local Management Board              | 2.00  |        | 0.56    | 2.56  | 2.00  |        | 0.56     | 2.56  | 2.00  |        | 0.56    | 2.56  | 2.00  |        |         | 2.00  |
| Public Safety                       | 3.00  |        |         | 3.00  | 3.00  |        |          | 3.00  | 3.00  |        |         | 3.00  | 4.00  |        |         | 4.00  |
| Public Works Transit                | 1.00  |        |         | 1.00  | 1.00  |        |          | 1.00  | 1.00  |        |         | 1.00  | 1.00  |        |         | 1.00  |
| Recreation                          | 0.50  |        |         | 0.50  | 0.50  |        |          | 0.50  | 0.50  |        |         | 0.50  | 0.50  |        |         | 0.50  |
| Sheriff Services                    | 2.50  |        |         | 2.50  | 2.50  |        |          | 2.50  | 2.75  |        |         | 2.75  | 2.75  |        |         | 2.75  |
| State's Attorney                    | 12.00 |        |         | 12.00 | 1.00  |        |          | 1.00  | 1.00  |        |         | 1.00  | 1.00  |        |         | 1.00  |
| TOTAL Grant Fund                    | 61.72 | 0.00   | 5.14    | 66.86 | 50.72 | 0.00   | 4.45     | 55.17 | 51.17 | 1.19   | 6.34    | 58.70 | 54.67 | 1.19   | 5.09    | 60.95 |

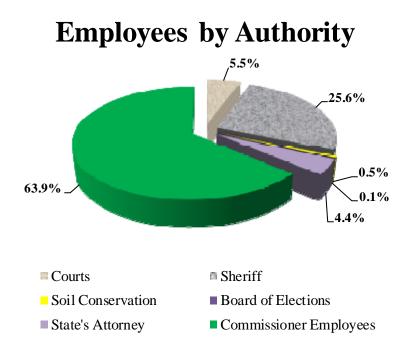
|                            | F      | Y 16 A | djusted l | FTE     | F      | Y 17 E | Budget F | TE      | F      | Y 17 A | djusted l | FTE     | F      | Y 18 E | Budget F | TE      |
|----------------------------|--------|--------|-----------|---------|--------|--------|----------|---------|--------|--------|-----------|---------|--------|--------|----------|---------|
| TOTAL Government           | FT     | PT     | 0         | Total   | FT     | PT     | 0        | Total   | FT     | PT     | О         | Total   | FT     | PT     | 0        | Total   |
|                            |        |        |           |         |        |        |          |         |        |        |           |         |        |        |          |         |
| TOTAL General Fund         | 822.64 | 5.36   | 65.42     | 893.42  | 830.58 | 5.86   | 65.80    | 902.24  | 829.68 | 5.23   | 63.46     | 898.37  | 838.68 | 5.23   | 65.55    | 909.46  |
| TOTAL Enterprise Funds     | 57.08  | 0.00   | 4.00      | 61.08   | 56.60  | 0.00   | 4.00     | 60.60   | 57.60  | 0.00   | 3.50      | 61.10   | 58.55  | 0.00   | 2.80     | 61.35   |
| TOTAL Special Revenue Fund | 11.20  |        |           | 11.20   | 12.00  |        |          | 12.00   | 12.00  |        |           | 12.00   | 12.00  |        |          | 12.00   |
| TOTAL Grant Fund           | 61.72  | 0.00   | 5.14      | 66.86   | 50.72  | 0.00   | 4.45     | 55.17   | 51.17  | 1.19   | 6.34      | 58.70   | 54.67  | 1.19   | 5.09     | 60.95   |
| TOTAL FTE                  | 952.64 | 5.36   | 74.56     | 1032.56 | 949.90 | 5.86   | 74.25    | 1030.01 | 950.45 | 6.42   | 73.30     | 1030.17 | 963.90 | 6.42   | 73.44    | 1043.76 |

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### **Authorized Positions**

The following pages include a list of positions in Carroll County government.

The categories are arranged by Governmental Partners and Commissioner Employees. Governmental Partners are agencies that are funded by the County, but are not under the direct control of the Board of County Commissioners. These employees report to separately elected officials, including the Sheriff, the State's Attorney, Board of Elections, Soil Conservation, and Judges, while Commissioner Employees report directly to the Board of County Commissioners. Authorized Positions lists Full-Time Equivalent (FTE) totals of full-time, part-time, or other employees within the department or bureau.



The overall number of authorized positions for FY 18 is 1,043.76 FTE. Authorized positions that directly report to the Governmental Partners total 376.28 FTE while 667.48 FTE report to the Board of County Commissioners.

# **Authorized Positions**

#### **Governmental Partners**

| <b>Board of Elections</b>                   |             |       |
|---------------------------------------------|-------------|-------|
| Election Clerk                              | Full-Time   | 0.62  |
|                                             |             | 0.62  |
| Courts                                      | _           |       |
| Circuit Court                               |             |       |
| Administrative Support Specialist           | Full-Time   | 1.00  |
| Administrator                               | Full-Time   | 1.00  |
| Assignment Officer                          | Full-Time   | 4.00  |
| Bailiff                                     | Full-Time   | 16.55 |
| Court Reporter                              | Full-Time   | 4.00  |
| Court Reporter/Librarian                    | Full-Time   | 1.00  |
| Deputy Court Administrator                  | Full-Time   | 0.55  |
| Interpreter/Pretrial/ADA Coordinator        | Full-Time   | 1.00  |
| Judicial Assistant                          | Full-Time   | 4.00  |
| Jury Commissioner                           | Full-Time   | 1.00  |
| Staff Attorney                              | Full-Time   | 1.00  |
|                                             |             | 35.10 |
| Circuit Court Magistrates                   | E 11 m'     | 2.00  |
| Judicial Assistant                          | Full-Time   | 3.00  |
| Legal Assistant                             | Full-Time   | 2.00  |
| Magistrate for Juvenile Causes <sup>1</sup> | Full-Time   | 1.00  |
| Ornhania Count                              |             | 6.00  |
| Orphan's Court  Judge, Orphan's Court       | Dy I ow     | 3.00  |
| Judge, Orphan's Court                       | By-Law      | 3.00  |
| Volunteer Community Service Program         |             | 3.00  |
| VCS Assistant                               | Full-Time   | 1.00  |
| VCS Caseworker                              | Full-Time   | 1.00  |
| VCS Coordinator                             | Full-Time   | 1.00  |
|                                             |             | 3.00  |
| Circuit Court - Grants                      |             |       |
| Administrative Assistant                    | Contractual | 0.24  |
| Administrative Assistant                    | Full-Time   | 1.00  |
| Bailiff                                     | Contractual | 0.32  |
| Drug Court Case Manager                     | Full-Time   | 1.00  |
| Drug Court Coordinator                      | Full-Time   | 1.00  |
| Deputy Family Law Administrator             | Full-Time   | 1.00  |
| Family Law Administrator                    | Full-Time   | 1.00  |
| Domestic Case Navigator                     | Full-Time   | 1.00  |
| Visitation Observer                         | Contractual | 2.25  |
| Visitation Services Coordinator             | Full-Time   | 1.00  |
|                                             |             | 9.81  |
| Courts Total                                |             | 56.91 |
| Sheriff's Office                            |             |       |
| CCAIC                                       | -           |       |
| Administrative Assistant                    | Full-Time   | 1.00  |
| Sergeant                                    | Full-Time   | 1.00  |
|                                             |             | 2.00  |

| <b>Detention Center</b>            |             |        |
|------------------------------------|-------------|--------|
| Cook                               | Full-Time   | 3.00   |
| Cook                               | Part-Time   | 0.50   |
| Correctional Captain               | Full-Time   | 3.00   |
| Correctional Corporal              | Full-Time   | 10.00  |
| Correctional Deputy Sheriff        | Full-Time   | 66.00  |
| Correctional Lieutenant            | Full-Time   | 5.00   |
| Correctional Major                 | Full-Time   | 2.00   |
| Correctional Sergeant              | Full-Time   | 5.00   |
| Correctional Specialist            | Full-Time   | 4.00   |
| Correctional Specialist Manager    | Full-Time   | 1.00   |
| Correctional Colonel/Warden        | Full-Time   | 1.00   |
| Fiscal Analyst                     | Full-Time   | 1.00   |
| Food Services Supervisor           | Full-Time   | 1.00   |
| HR Assistant                       | Full-Time   | 1.00   |
| HR Specialist                      | Full-Time   | 1.00   |
| Records Unit Technician            | Full-Time   | 2.00   |
| Tech. Systems Specialist           | Full-Time   | 1.00   |
| Unit Coordinator                   | Full-Time   | 2.00   |
|                                    |             | 109.50 |
| Sheriff's Office                   |             |        |
| Captain                            | Full-Time   | 2.00   |
| Colonel                            | Full-Time   | 1.00   |
| Constable                          | Contractual | 2.00   |
| Coordinator                        | Full-Time   | 1.00   |
| Corporal                           | Full-Time   | 17.00  |
| Court Security Deputy              | Full-Time   | 14.00  |
| Crime Analyst                      | Full-Time   | 1.00   |
| Deputy 1st Class                   | Full-Time   | 23.00  |
| Deputy Sheriff Recruit/Probationer | Full-Time   | 11.00  |
| Director, Administrative Services  | Full-Time   | 1.00   |
| Fiscal Analyst                     | Full-Time   | 1.00   |
| Fleet/Facility Coordinator         | Full-Time   | 1.00   |
| Forensic Services Supervisor       | Full-Time   | 1.00   |
| Forensic Services Technician       | Full-Time   | 2.00   |
| HR Specialist                      | Full-Time   | 1.00   |
| Investigator                       | Full-Time   | 2.00   |
| Lieutenant                         | Full-Time   | 6.00   |
| Major                              | Full-Time   | 2.00   |
| Master Deputy                      | Full-Time   | 45.00  |
| Records Unit Supervisor            | Full-Time   | 1.00   |
| Records Unit Technician            | Full-Time   | 5.25   |
| Sergeant                           | Full-Time   | 9.00   |
| Sheriff                            | By-Law      | 1.00   |
| Special Projects Coordinator       | Full-Time   | 1.00   |
| Tech. Services Specialist          | Full-Time   | 1.00   |
| Unit Coordinator                   | Full-Time   | 1.00   |
| ~                                  |             | 153.25 |
| Sheriff's Office - Grants          | E II E'     | 1.00   |
| Master Deputy                      | Full-Time   | 1.00   |
| Records Unit Technician            | Full-Time   | 1.75   |
|                                    |             | 2.75   |
| Sheriff's Office Total             |             | 267.50 |

| Soil Conservation District            |             |        |
|---------------------------------------|-------------|--------|
| Secretary                             | By-Law      | 0.63   |
| Soil Conservation Grants Coordinator  | Full-Time   | 1.00   |
| Soil Conservation Planner             | Full-Time   | 3.00   |
| Soil Conservation Technician          | Full-Time   | 1.00   |
|                                       |             | 5.63   |
| C4-4-1- A44 1- Off"                   |             |        |
| State's Attorney's Office             | _           |        |
| State's Attorney's Office             | E 11 /E'    | 4.00   |
| Assistant State's Attorney            | Full-Time   | 4.00   |
| Chief Deputy State's Attorney         | Full-Time   | 1.00   |
| Chief Investigator                    | Full-Time   | 1.00   |
| Circuit Court Coordinator             | Full-Time   | 1.00   |
| Deputy State's Attorney/Admin.        | Full-Time   | 1.00   |
| District Court Coordinator            | Full-Time   | 1.00   |
| Drug Treatment/Education Liaison      | Full-Time   | 2.00   |
| Executive Assistant                   | Full-Time   | 1.00   |
| Extradition Fugitive Technician       | Full-Time   | 1.00   |
| Family Violence Coordinator           | Full-Time   | 1.00   |
| Investigator                          | Full-Time   | 4.00   |
| Paralegal/Law Clerk                   | Full-Time   | 5.00   |
| Prosecution Assistant                 | Full-Time   | 10.00  |
| Prosecution Assistant                 | Part-time   | 0.62   |
| Senior Asst. State's Attorney         | Full-Time   | 4.00   |
| Specialty Unit Supervisor             | Full-Time   | 6.00   |
| State's Attorney                      | By-Law      | 1.00   |
|                                       |             | 44.62  |
| State's Attorney's Office - Grants    |             |        |
| Sr. Assistant State's Attorney        | Full-Time   | 1.00   |
|                                       |             | 1.00   |
| State's Attorney's Office Total       |             | 45.62  |
| <b>Total Governmental Partners</b>    |             | 376.28 |
| Commissioner Er                       | nployees    |        |
|                                       |             |        |
| Administrative Hearings               |             |        |
| Administrative Hearing Coordinator    | Full-Time   | 1.00   |
|                                       |             | 1.00   |
| Audio Video Production                |             |        |
| Media Production Coordinator          | Full-Time   | 1.00   |
| Media Technician                      | Contractual | 0.63   |
| Media Technician                      | Full-Time   | 1.00   |
|                                       |             | 2.63   |
| <b>Board of License Commissioners</b> |             |        |
| Inspector                             | Contractual | 0.38   |
| Inspector                             | Full-Time   | 1.00   |
|                                       |             | 1.38   |
| Cable Regulatory Commission           |             |        |
| Cable Coordinator                     | Full-Time   | 1.00   |
|                                       |             | 1.00   |
|                                       |             |        |

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| ( 'ifizon | Services   |
|           | DUI VICES  |

| zen Services                             | _           |               |
|------------------------------------------|-------------|---------------|
| Citizen Services Administration          |             |               |
| Administrative Office Associate          | Full-Time   | 1.00          |
| Bureau Chief, Housing <sup>2</sup>       | Full-Time   | 0.60          |
| Director                                 | Full-Time   | 1.00          |
| Homeless Info. Systems Analyst           | Full-Time   | 1.00          |
| Office Associate <sup>3</sup>            | Full-Time   | 0.40          |
| Veterans Services Assistant              | Contractual | 1.88          |
|                                          |             | 5.88          |
| Aging and Disabilities                   |             |               |
| Assistant Senior Center Manager          | Full-Time   | 5.00          |
| Bureau Chief                             | Full-Time   | 1.00          |
| Community Services Supervisor            | Full-Time   | 0.94          |
| Custodial Services Specialist            | Full-Time   | 5.00          |
| Fiscal Supervisor <sup>4</sup>           | Full-Time   | 0.44          |
| Information and Asst. Supervisor         | Full-Time   | 1.00          |
| Project Coordinator                      | Full-Time   | 1.00          |
| Senior Center Manager                    | Full-Time   | 5.00          |
|                                          |             | 19.38         |
| Aging and Disabilities - Grants          |             |               |
| Accounts Technician                      | Full-Time   | 1.00          |
| Aging and Disability Supervisor          | Full-Time   | 1.00          |
| Community Services Supervisor            | Full-Time   | 0.06          |
| Fiscal Supervisor <sup>4</sup>           | Full-Time   | $0.0\epsilon$ |
| Instruction and Events Coordinator       | Full-Time   | 1.00          |
| Office Technician                        | Full-Time   | 1.00          |
| Paraprofessional                         | Contractual | 1.53          |
| Professional                             | Contractual | 0.63          |
| Program Aide                             | Full-Time   | 3.00          |
| Program Assistant                        | Full-Time   | 1.00          |
| Program Coordinator                      | Full-Time   | 5.50          |
| Program Coordinator                      | Part-Time   | 0.50          |
| Program Specialist                       | Full-Time   | 4.40          |
| Program Technician                       | Full-Time   | 1.00          |
|                                          |             | 21.67         |
| Housing and Community Development - Gran | nts         |               |
| Bureau Chief, Housing <sup>2</sup>       | Full-Time   | 0.40          |
| Family Sufficiency Coordinator           | Full-Time   | 1.00          |
| Fiscal Supervisor <sup>4</sup>           | Full-Time   | 0.50          |
| Housing Inspector                        | Part-Time   | 0.69          |
| Housing Specialist                       | Full-Time   | 3.00          |
| Office Associate <sup>3</sup>            | Full-Time   | 0.60          |
| Paraprofessional                         | Contractual | 0.13          |
| Program Manager                          | Full-Time   | 1.00          |
|                                          |             | 7.32          |
| Local Management Board - Grants          |             |               |
| Contract Specialist                      | Full-Time   | 1.00          |
| Manager                                  | Full-Time   | 1.00          |
|                                          |             | 2.00          |
|                                          |             |               |
| Citizen Services Total                   |             | 56.25         |
|                                          |             |               |

| Comprehensive Planning            |             |       |
|-----------------------------------|-------------|-------|
| Administrative Office Associate   | Full-Time   | 1.00  |
| Bureau Chief                      | Full-Time   | 1.00  |
| Comprehensive Planner             | Full-Time   | 4.00  |
| Comprehensive Planning Technician | Full-Time   | 1.00  |
| Director                          | Full-Time   | 1.00  |
| Intern                            | Contractual | 0.62  |
| Office Associate                  | Full-Time   | 1.00  |
| Project Specialist                | Contractual | 0.63  |
| Transportation Planner            | Full-Time   | 1.00  |
| 1                                 |             | 11.25 |
| <b>County Commissioners</b>       |             |       |
| Administrative Coordinator        | Full-Time   | 5.00  |
| Administrative Support            | Contractual | 1.13  |
| County Administrator              | Full-Time   | 1.00  |
| County Commissioner               | By-Law      | 5.00  |
| Communications Officer            | Full-Time   | 1.00  |
| Project Analyst                   | Full-Time   | 1.00  |
|                                   |             | 14.13 |
| Comptroller                       | _           |       |
| Comptroller Administration        |             |       |
| Administrative Office Associate   | Full-Time   | 1.00  |
| Comptroller                       | Full-Time   | 1.00  |
| Financial Analyst                 | Full-Time   | 1.00  |
| Financial System Administrator    | Full-Time   | 1.00  |
| Intern                            | Contractual | 0.12  |
|                                   |             | 4.12  |
| Accounting                        | E 11 m.     | 2.00  |
| Accountant                        | Full-Time   | 3.00  |
| Accounting Technician             | Full-Time   | 3.00  |
| Accounts Payable Supervisor       | Full-Time   | 1.00  |
| Bureau Chief                      | Full-Time   | 1.00  |
| Investment Officer                | Full-Time   | 1.00  |
| Payroll Assistant                 | Full-Time   | 1.00  |
| Payroll Manager                   | Full-Time   | 1.00  |
| Payroll Technician                | Full-Time   | 1.00  |
| Collections Office                |             | 12.00 |
| Administrative Support            | Contractual | 0.63  |
| Collections Analyst               | Full-Time   | 1.00  |
| Collections Clerk                 | Full-Time   | 3.00  |
| Collections Office Supervisor     | Full-Time   | 1.00  |
| Collections Specialist            | Full-Time   | 4.00  |
| Head Cashier - Bookkeeper         | Full-Time   | 1.00  |
| ricud Cusiner Bookkeeper          | Tun Time    | 10.63 |
| Purchasing                        |             |       |
| Associate Buyer                   | Full-Time   | 1.00  |
| Bureau Chief                      | Full-Time   | 1.00  |
| Buyer                             | Full-Time   | 1.00  |
| Office Associate                  | Full-Time   | 1.00  |
| Senior Buyer                      | Full-Time   | 1.00  |
|                                   |             | 5.00  |
| Comptroller Total                 |             | 31.75 |
|                                   |             |       |

| G                                               |                        |          |
|-------------------------------------------------|------------------------|----------|
| County Attorney Administrative Office Associate | Full-Time              | 2.0      |
| Assistant County Attorney                       | Full-Time              | 1.0      |
| County Attorney                                 | Full-Time              | 1.0      |
| Deputy County Attorney                          | Full-Time              | 1.0      |
| Legal Administrative Assistant                  | Full-Time              | 0.       |
| Legal Assistant                                 | Full-Time              | 1.       |
| Logui rissistant                                | Tun Time               | 6.       |
| onomic Development                              |                        | 0.       |
| Economic Development Administration             |                        |          |
| Agriculture Specialist                          | Full-Time              | 0.       |
| Business Development Manager                    | Full-Time              | 1.0      |
| Deputy Director                                 | Full-Time              | 1.       |
| Director                                        | Full-Time              | 1.       |
| Economic Development Coordinator                | Full-Time              | 1.       |
| Research and Data Specialist                    | Full-Time              | 1.       |
|                                                 |                        | 5.       |
| <b>Business and Employment Resource Center</b>  |                        |          |
| Business Consultant <sup>5</sup>                | Full-Time              | 0.       |
| Fiscal Manager                                  | Full-Time              | 0.       |
| Manager                                         | Full-Time              | 1.       |
| Office Associate                                | Full-Time              | 1.       |
|                                                 |                        | 2.       |
| Farm Museum                                     |                        |          |
| Administrative Support                          | Contractual            | 0.       |
| Curator                                         | Full-Time              | 1.       |
| Docent                                          | Contractual            | 0.       |
| Events Coordinator                              | Full-Time              | 1.       |
| Intern                                          | Contractual            | 0.       |
| Living History Counselor                        | Contractual            | 0.       |
| Maintenance Specialist                          | Full-Time              | 2.       |
| Manager                                         | Full-Time              | 1.       |
| Office Associate                                | Full-Time              | 1.       |
| Park Maintenance Supervisor                     | Full-Time              | 1.       |
| Service/Maintenance                             | Contractual            | 1.       |
| Volunteer Coordinator                           | Part-Time              | 0.       |
| Wedding Coordinator                             | Contractual            | 0.       |
| Wedding Coordinator                             | Contractual            | 11.      |
| Tourism                                         |                        |          |
| Administrative Support                          | Contractual            | 1.       |
| Manager                                         | Full-Time              | 1.       |
| BERC - Grants                                   |                        | 2.       |
| Business Consultant <sup>5</sup>                | Full-Time              | 0.       |
| Customer Engagement Specialist                  | Full-Time              | 1.       |
| Employment Consultant                           | Full-Time              | 4.       |
| Operations and Resource Manager                 | Full-Time              | 4.<br>1. |
| Resource and Data Specialist                    | Full-Time              | 1.       |
| Business and Employment Svcs. Super.            | Full-Time<br>Full-Time | 1.       |
|                                                 | Full-Time<br>Full-Time |          |
| Youth Program Coordinator                       |                        | 1.       |
| Youth Program Coordinator                       | Full-Time              | 1.       |
|                                                 |                        | 10.      |
| T                                               |                        |          |

33.46

**Economic Development Total** 

| <b>Human Resources</b>                       |             |       |
|----------------------------------------------|-------------|-------|
| <b>Human Resources Administration</b>        |             |       |
| Director                                     | Full-Time   | 1.00  |
| Health and Benefits Compensation Mgr.        | Full-Time   | 1.00  |
| Human Resources Associate                    | Full-Time   | 6.00  |
| Information Desk Associate                   | Full-Time   | 1.00  |
| Personnel Specialist                         | Full-Time   | 1.00  |
| Retirement Plans Manager                     | Full-Time   | 1.00  |
|                                              |             | 11.00 |
| Personnel Services                           |             |       |
| Office Associate                             | Full-Time   | 3.00  |
|                                              |             | 3.00  |
| <b>Human Resources Total</b>                 |             | 14.00 |
| Land and Resource Management                 |             |       |
| Land and Resource Management Admin.          |             |       |
| Administrative Office Associate <sup>6</sup> | Full-Time   | 0.60  |
| Ag. Land Pres. Program Manager               | Full-Time   | 1.00  |
| Director <sup>7</sup>                        | Full-Time   | 0.50  |
| GIS Analyst                                  | Full-Time   | 3.00  |
| Intern                                       | Contractual | 0.23  |
| Hydrogeologist                               | Full-Time   | 1.00  |
| Land Use Project Coordinator                 | Full-Time   | 1.00  |
| Office Associate                             | Full-Time   | 1.00  |
| Preservation Specialist                      | Full-Time   | 1.00  |
| •                                            |             | 9.33  |
| Development Review                           |             |       |
| Bureau Chief                                 | Full-Time   | 1.00  |
| Development Review Coordinator               | Full-Time   | 3.00  |
| Development Review Technician                | Full-Time   | 1.00  |
| Engineering Reviewer                         | Full-Time   | 1.00  |
| Legal Document Coordinator                   | Full-Time   | 1.00  |
| Office Associate                             | Full-Time   | 1.00  |
|                                              |             | 8.00  |
| Resource Management <sup>8</sup>             |             |       |
| Bureau Chief                                 | Full-Time   | 0.25  |
| Chief Reviewer/Inspector                     | Full-Time   | 0.70  |
| Environmental Insp./Grading Reviewer         | Full-Time   | 3.00  |
| Floodplain Mgt. Specialist                   | Full-Time   | 0.40  |
| Forest Conservation Specialist               | Full-Time   | 0.90  |
| Office Associate                             | Full-Time   | 1.85  |
| Program Engineer                             | Full-Time   | 0.60  |
| Stormwater Mgt. Review Assistant             | Full-Time   | 0.40  |
| Water Resource Specialist                    | Full-Time   | 0.40  |
| Water Resource Supervisor                    | Full-Time   | 0.20  |
| Water Resource Technician                    | Full-Time   | 0.80  |
| Watershed Management Specialist              | Full-Time   | 0.20  |
| Water Restoration Engineer                   | Full-Time   | 0.20  |
|                                              |             | 9.90  |

| Watershed Protection and Restoration Fund <sup>8</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                             |                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Administrative Office Associate <sup>6</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Full-Time                                                                                   | 0.4                                                                              |
| Bureau Chief, Resource Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Full-Time                                                                                   | 0.7                                                                              |
| Chief Reviewer/Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Full-Time                                                                                   | 0.3                                                                              |
| Director, Land and Resource Mgmt. 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Full-Time                                                                                   | 0.5                                                                              |
| Environmental Insp./Grading Reviewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Full-Time                                                                                   | 1.0                                                                              |
| Floodplain Mgt. Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Full-Time                                                                                   | 0.0                                                                              |
| Forest Conservation Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Full-Time                                                                                   | 0.                                                                               |
| NPDES Compliance Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Full-Time                                                                                   | 2.0                                                                              |
| Office Associate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 0.                                                                               |
| Program Engineer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 0.4                                                                              |
| Stormwater Mgt. Review Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 0.                                                                               |
| Water Resource Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Full-Time                                                                                   | 0.                                                                               |
| Water Resource Supervisor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Full-Time                                                                                   | 0.                                                                               |
| Water Resource Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Full-Time                                                                                   | 0.                                                                               |
| Watershed Grants Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Full-Time                                                                                   | 1.                                                                               |
| Watershed Management Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time                                                                                   | 0.                                                                               |
| Water Restoration Engineer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Full-Time                                                                                   | 0.                                                                               |
| Watershed Management Coordinator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 0.                                                                               |
| Water and Water | 1 444 11440                                                                                 | 12.                                                                              |
| Zoning Administration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                             |                                                                                  |
| Administrative Office Associate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time                                                                                   | 1.                                                                               |
| Zoning Administrator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Full-Time                                                                                   | 1.                                                                               |
| Zoning Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 1.                                                                               |
| Zoning Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Full-Time                                                                                   | 1.                                                                               |
| Zoming Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                             |                                                                                  |
| Land and Resource Management Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                             | 4.                                                                               |
| Land and Resource Management Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                             | 4.                                                                               |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                             | 43.                                                                              |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Full-Time                                                                                   | 4. <b>43.</b>                                                                    |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                             | 4. <b>43.</b> 1. 1.                                                              |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Full-Time                                                                                   | 4. <b>43.</b> 1. 1.                                                              |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time                                                                                   | 1. 1. 2.                                                                         |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget  Budget Analyst                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time<br>Full-Time<br>Full-Time                                                         | 1. 1. 2. 2.                                                                      |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget  Budget  Budget Analyst  Bureau Chief                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Full-Time<br>Full-Time<br>Full-Time<br>Full-Time                                            | 1. 1. 2. 2. 1.                                                                   |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget  Budget Analyst  Bureau Chief  Intern                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Full-Time<br>Full-Time<br>Full-Time<br>Full-Time<br>Contractual                             | 1. 1. 2. 2. 1. 0.                                                                |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget  Budget Analyst  Bureau Chief  Intern  Project Coordinator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Full-Time Full-Time Full-Time Contractual Full-Time                                         | 1.<br>1.<br>2.<br>2.<br>1.<br>0.<br>2.                                           |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration  Administrative Office Associate  Director  Budget  Budget Analyst  Bureau Chief  Intern                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Full-Time<br>Full-Time<br>Full-Time<br>Full-Time<br>Contractual                             | 4. 43.  1. 1. 2. 2. 1. 0. 2. 2.                                                  |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time                               | 1.<br>1.<br>2.<br>2.<br>1.<br>0.<br>2.<br>7.                                     |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office    Grants Analyst                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time                               | 4. 43.  1. 1. 2. 2. 1. 0. 2. 7.                                                  |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time                               | 4. 43.  1. 1. 2. 2. 1. 0. 2. 7.                                                  |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office    Grants Analyst    Grants Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time                               | 4. 43.  1. 1. 2. 2. 1. 0. 2. 7.                                                  |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office    Grants Analyst    Grants Manager  Risk Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time Full-Time                     | 1. 1. 2. 2. 2. 7. 1. 1. 2.                                                       |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office    Grants Analyst    Grants Manager  Risk Management    Risk Management Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time Full-Time Full-Time           | 1.<br>1.<br>2.<br>2.<br>1.<br>0.<br>2.<br>7.                                     |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration Administrative Office Associate Director  Budget Budget Analyst Bureau Chief Intern Project Coordinator Senior Budget Analyst  Grants Office Grants Analyst Grants Manager  Risk Management Risk Management Specialist Risk Management Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time Full-Time Full-Time           | 1. 1. 2. 2. 1. 1. 2. 1. 1. 1. 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.          |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration    Administrative Office Associate    Director  Budget    Budget Analyst    Bureau Chief    Intern    Project Coordinator    Senior Budget Analyst  Grants Office    Grants Analyst    Grants Manager  Risk Management    Risk Management Specialist    Risk Management Technician    Risk Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time Full-Time Full-Time Full-Time | 1. 1. 2. 2. 1. 0. 2. 7. 1. 1. 1. 1. 1. 1. 1. 1.                                  |
| Land and Resource Management Total  nagement and Budget  Management and Budget Administration Administrative Office Associate Director  Budget Budget Analyst Bureau Chief Intern Project Coordinator Senior Budget Analyst  Grants Office Grants Analyst Grants Manager  Risk Management Risk Management Specialist Risk Management Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Full-Time Full-Time Full-Time Contractual Full-Time Full-Time Full-Time Full-Time           | 1.<br>1.<br>1.<br>2.<br>2.<br>1.<br>0.<br>2.<br>7.<br>1.<br>1.<br>1.<br>1.<br>4. |

| actual 2.45<br>Time 1.00 |
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| 48.45                    |
|                          |
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| ime 1.50                 |
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| ime 0.85                 |
| ime 0.50                 |
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| 1.00<br>6.95             |
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| ime 0.25                 |
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| ime 0.25                 |
| ime 0.05                 |
| ime 0.03                 |
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| actual 0.50              |
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| 1.75                     |
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|                          |

| Engineering Design                    |                     |              |
|---------------------------------------|---------------------|--------------|
| Civil Engineer Manager                | Full-Time           | 1.00         |
| Engineering Technician                | Full-Time           | 3.00         |
| Project Engineer                      | Full-Time           | 1.00         |
|                                       |                     | 5.00         |
| Engineering Survey                    | Full-Time           | 1.00         |
| County Surveyor  GPS Technician       | Full-Time           | 1.00         |
|                                       | Full-Time Full-Time | 1.00<br>1.00 |
| Survey Helper                         | Full-Time           | 1.00         |
| Survey Party Chief                    | Full-Time           |              |
| Surveying Instrument Operator         | ruii-11me           | 5.00         |
| Facilities                            |                     |              |
| Administrative Office Associate       | Full-Time           | 2.00         |
| Boiler Mechanic                       | Full-Time           | 1.00         |
| Bureau Chief                          | Full-Time           | 1.00         |
| Custodian                             | Full-Time           | 5.00         |
| Electrician                           | Full-Time           | 3.00         |
| Facilities Manager                    | Full-Time           | 2.00         |
| Facilities Supervisor                 | Full-Time           | 5.00         |
| HVAC Mechanic                         | Full-Time           | 4.00         |
| Maintenance Technician                | Full-Time           | 27.00        |
| Service/Maintenance                   | Contractual         | 0.50         |
| Technical Support Coordinator         | Full-Time           | 1.00         |
| Trades Specialist                     | Full-Time           | 7.00         |
|                                       |                     | 58.50        |
| Fleet Management                      |                     |              |
| Bureau Chief                          | Full-Time           | 1.00         |
| Fiscal Specialist                     | Full-Time           | 1.00         |
| Fleet Specialist                      | Full-Time           | 1.00         |
| Foreman                               | Full-Time           | 2.00         |
| Information System Specialist         | Full-Time           | 1.00         |
| Mechanic                              | Full-Time           | 12.00        |
| Office Associate                      | Full-Time           | 1.00         |
| Parts Clerk                           | Full-Time           | 2.00         |
| Service Worker                        | Full-Time           | 1.00         |
| Service Writer                        | Full-Time           | 1.00         |
| Warehouse Technician                  | Full-Time           | 1.00         |
|                                       |                     | 24.00        |
| Permits and Inspections               |                     |              |
| Building Inspector                    | Full-Time           | 3.00         |
| Bureau Chief                          | Full-Time           | 1.00         |
| Chief Building Inspector              | Full-Time           | 1.00         |
| Chief Electrical Inspector            | Full-Time           | 1.00         |
| Chief Plumbing Inspector              | Full-Time           | 1.00         |
| Deputy Code Official                  | Full-Time           | 2.00         |
| Electrical Inspector                  | Full-Time           | 1.00         |
| Fire Inspector                        | Full-Time           | 1.00         |
| Min. Livability Code Coord./Inspector | Full-Time           | 1.00         |
| Office Manager                        | Full-Time           | 1.00         |
| Plans Examiner                        | Contractual         | 0.60         |
| Plans Examiner                        | Full-Time           | 1.00         |
| Plans/Permits Processors              | Full-Time           | 7.00         |
| Plumbing Inspector                    | Full-Time           | 3.00         |
|                                       |                     | 24.60        |

| Area Roads Chief   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Roads Operations                  |           |        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------|--------|
| Equipment Mechanic/Tool Room   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Area Roads Chief                  | Full-Time | 5.00   |
| Foreman, Bridge Crew                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Bureau Chief                      | Full-Time | 1.00   |
| Foreman, Surface Crew                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Equipment Mechanic/Tool Room      | Full-Time | 1.00   |
| Foreman, Surface Crew   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Foreman, Bridge Crew              | Full-Time | 1.00   |
| Foreman, Traffic Control   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Foreman, Roads                    | Full-Time | 7.00   |
| Mower Operator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ,                                 | Full-Time | 1.00   |
| Office Associate         Full-Time         0.50           Office Associate         Part-Time         0.50           Office Manager         Full-Time         1.00           Paver Operator         Full-Time         1.00           Public Works Inspector         Full-Time         2.00           Road Equipment Operator         Full-Time         12.00           Roads Administrative Supervisor         Full-Time         1.00           Technician         Contractual         0.40           Tree Trimming Inspector         Full-Time         1.00           Tree Trimming Inspector         Full-Time         1.00           Solid Waste Management         Total Time         0.05           Administrative Office Associate Pall-Time         1.00         0.25           Bureau Chief         Full-Time         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05         0.05 <t< td=""><td>Foreman, Traffic Control</td><td>Full-Time</td><td>1.00</td></t<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Foreman, Traffic Control          | Full-Time | 1.00   |
| Office Associate         Part-Time         0.50           Office Manager         Full-Time         1.00           Paver Operator         Full-Time         2.00           Road Equipment Operator         Full-Time         68.00           Road Administrative Supervisor         Full-Time         1.00           Roads Administrative Supervisor         Full-Time         1.00           Technician         Contractual         0.40           Tree Trimming Inspector         Full-Time         1.00           Technician         Contractual         0.40           Tree Trimming Inspector         Full-Time         1.00           Solid Waste Management         Tull-Time         1.00           Administrative Office Associate Pull-Time         1.00           Deputy Director, Public Works Public Works Pull-Time         0.05           Bureau Chief         Full-Time         0.05           Director, Public Works Pocialist Pull-Time         0.00           Public Works Specialist Public Works Pocialist Pull-Time         0.05           Pull-Time         2.00           Heavy Equipment Operator         Full-Time         1.00           Heavy Equipment Operator         Full-Time         1.00           Maintenance Technician         Ful                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                                 |           |        |
| Office Manager   Full-Time   1.00   Paver Operator   Full-Time   1.00   Public Works Inspector   Full-Time   2.00   Road Equipment Operator   Full-Time   1.00   Road Equipment Operator   Full-Time   1.00   Road Maintenance Worker   Full-Time   1.00   Technician   Contractual   0.40   Tree Trimming Inspector   Full-Time   1.00   107.90   107.90   107.90      Solid Waste Management   Administrative Office Associate   Full-Time   1.00   107.90   107.90   107.90      Solid Waste Management   Full-Time   1.00   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   107.90   10   |                                   |           |        |
| Paver Operator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   |           |        |
| Public Works Inspector         Full-Time         68.00           Road Equipment Operator         Full-Time         12.00           Road Maintenance Worker         Full-Time         12.00           Roads Administrative Supervisor         Full-Time         1.00           Technician         Contractual         0.40           Tree Trimming Inspector         Full-Time         1.00           Tree Trimming Inspector         Full-Time         0.05           Solid Waste Management         Full-Time         0.25           Bureau Chief         Full-Time         0.05           Bureau Chief         Full-Time         0.05           Deputy Director, Public Works ¹¹         Full-Time         0.05           Director, Public Works ¹¹         Full-Time         0.05           Public Works Specialist ¹¹         Full-Time         0.05           Public Works Specialist ¹¹         Full-Time         1.00           Solid Waste, Northern Landfill         Full-Time         1.00           Foreman         Full-Time         1.00           Heavy Equipment Operator         Full-Time         1.00           All Heavy Equipment Operator         Full-Time         1.00           Maintenance Technician         Full-Time         1.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 9                                 |           |        |
| Road Equipment Operator   Full-Time   12.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -                                 |           |        |
| Road Maintenance Worker   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                   |           |        |
| Roads Administrative Supervisor Technician                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                   |           |        |
| Technician   Contractual   Contractual   Tree Trimming Inspector   Full-Time   1.00   107.90                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                   |           |        |
| Tree Trimming Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                   |           |        |
| 107.90   Solid Waste Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1001111011111                     |           | 00     |
| Administrative Office Associate   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Tree Trimming Inspector           | Full-Time |        |
| Administrative Office Associate   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Solid Wasta Managamant            |           | 107.90 |
| Bureau Chief                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | _                                 | Full-Time | 0.25   |
| Deputy Director, Public Works   Full-Time   Director, Public Works   Director, Public Works Poject Specialist   Pull-Time   Director, Public Works Poject Specialist    |                                   |           |        |
| Director, Public Works   Full-Time   D.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                   |           |        |
| Public Works Specialist   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                   |           |        |
| Solid Waste, Northern Landfill   Foreman   Full-Time   2.00     Heavy Equipment Operator   Full-Time   1.00     Landfill Equipment Operator   Full-Time   5.00     Maintenance Technician   Full-Time   1.00     Office Associate   Full-Time   1.00     Solid Waste Manager   Full-Time   1.00     Solid Waste, Recycling Operations     Recycling Manager   Full-Time   1.00     Solid Waste Accounting Administration     Accountant   13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | •                                 |           |        |
| Politic                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Public Works Specialist           | Full-Time |        |
| Foreman   Full-Time   2.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Calid Wasta Northarn Landfill     |           | 1.60   |
| Heavy Equipment Operator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                   | Eull Time | 2.00   |
| Landfill Equipment Operator   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   |           |        |
| Maintenance Technician         Full-Time         1.00           Office Associate         Full-Time         1.00           Solid Waste Manager         Full-Time         1.00           Solid Waste, Recycling Operations           Recycling Manager         Full-Time         1.00           Solid Waste Accounting Administration           Accountant 13         Full-Time         0.50           Accounting Supervisor 14         Full-Time         4.75           Weighmaster         Full-Time         0.50           Accountant 13         Full-Time         0.50           Accounting Supervisor 14         Full-Time         0.50           Accounting Technician         Full-Time         0.50           Administrative Office Associate         Full-Time         1.00           Bureau Chief         Full-Time         1.00           Deputy Director, Public Works 10         Full-Time         0.25           Director, Public Works 11         Full-Time         0.05           GIS Analyst 12         Full-Time         0.25           Office Associate         Full-Time         1.00           Utilities Operations Manager         Full-Time         1.00           Water and Sewer Engineer         Full-Time <td></td> <td></td> <td></td>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                   |           |        |
| Office Associate         Full-Time         1.00           Solid Waste Manager         Full-Time         1.00           Solid Waste, Recycling Operations           Recycling Manager         Full-Time         1.00           Solid Waste Accounting Administration           Accountant 13         Full-Time         0.50           Accounting Supervisor 14         Full-Time         4.75           Weighmaster         Full-Time         0.50           Accountant 13         Full-Time         0.50           Accounting Supervisor 14         Full-Time         0.50           Accounting Technician         Full-Time         1.00           Administrative Office Associate         Full-Time         1.00           Bureau Chief         Full-Time         1.00           Deputy Director, Public Works 10         Full-Time         0.25           Director, Public Works 11         Full-Time         0.25           Office Associate         Full-Time         0.25           Office Associate         Full-Time         1.00           Utilities Operations Manager         Full-Time         1.00           Water and Sewer Engineer         Full-Time         1.00           Public Works Project Specialist         Fu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                   |           |        |
| Solid Waste, Recycling Operations   Recycling Manager   Full-Time   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                   |           |        |
| 11.00   Solid Waste, Recycling Operations   Recycling Manager   Full-Time   1.00   1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                   |           |        |
| Recycling Manager Full-Time 1.00  Solid Waste Accounting Administration  Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Weighmaster Full-Time 4.75  Utilities Administration  Accounting Supervisor 14 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Accounting Technician Full-Time 1.00  Administrative Office Associate Full-Time 1.00  Bureau Chief Full-Time 1.00  Deputy Director, Public Works 10 Full-Time 0.25  Director, Public Works 11 Full-Time 0.05  GIS Analyst 12 Full-Time 0.25  Office Associate Full-Time 1.00  Utilities Operations Manager Full-Time 1.00  Water and Sewer Engineer Full-Time 1.00  Public Works Project Specialist Full-Time 1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Solid Waste Manager               | Tun-Time  |        |
| 1.00   Solid Waste Accounting Administration   Accountant   13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Solid Waste, Recycling Operations |           | 11.00  |
| Solid Waste Accounting Administration  Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Weighmaster Full-Time 4.75  5.75  Utilities Administration  Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Accounting Technician Full-Time 1.00  Administrative Office Associate Full-Time 1.00  Bureau Chief Full-Time 1.00  Deputy Director, Public Works 10 Full-Time 0.25  Director, Public Works 11 Full-Time 0.25  GIS Analyst 12 Full-Time 0.25  Office Associate Full-Time 0.25  Office Associate Full-Time 1.00  Utilities Operations Manager Full-Time 1.00  Water and Sewer Engineer Full-Time 1.00  Public Works Project Specialist Full-Time 0.055                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Recycling Manager                 | Full-Time | 1.00   |
| Accountant $^{13}$ Full-Time0.50Accounting Supervisor $^{14}$ Full-Time0.50WeighmasterFull-Time4.755.75Utilities AdministrationAccountant $^{13}$ Full-Time0.50Accounting Supervisor $^{14}$ Full-Time0.50Accounting TechnicianFull-Time1.00Administrative Office AssociateFull-Time1.00Bureau ChiefFull-Time1.00Deputy Director, Public Works $^{10}$ Full-Time0.25Director, Public Works $^{11}$ Full-Time0.05GIS Analyst $^{12}$ Full-Time0.25Office AssociateFull-Time1.00Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                   |           | 1.00   |
| Accounting Supervisor $^{14}$ Full-Time $0.50$ Weighmaster Full-Time $4.75$ $5.75$ Utilities Administration  Accountant $^{13}$ Full-Time $0.50$ Accounting Supervisor $^{14}$ Full-Time $0.50$ Accounting Technician Full-Time $1.00$ Administrative Office Associate Full-Time $1.00$ Bureau Chief Full-Time $1.00$ Deputy Director, Public Works $^{10}$ Full-Time $0.25$ Director, Public Works $^{11}$ Full-Time $0.05$ GIS Analyst $^{12}$ Full-Time $0.25$ Office Associate Full-Time $0.2$ |                                   |           |        |
| WeighmasterFull-Time4.75Utilities AdministrationFull-Time0.50Accounting Supervisor 14Full-Time0.50Accounting TechnicianFull-Time1.00Administrative Office AssociateFull-Time1.00Bureau ChiefFull-Time1.00Deputy Director, Public Works 10Full-Time0.25Director, Public Works 11Full-Time0.05GIS Analyst 12Full-Time0.25Office AssociateFull-Time1.00Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   |           | 0.50   |
| Utilities Administration  Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 1.00  Administrative Office Associate Full-Time 1.00  Bureau Chief Full-Time 1.00  Deputy Director, Public Works 10 Full-Time 0.25  Director, Public Works 11 Full-Time 0.05  GIS Analyst 12 Full-Time 0.25  Office Associate Full-Time 1.00  Utilities Operations Manager Full-Time 1.00  Water and Sewer Engineer Full-Time 1.00  Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                   | Full-Time | 0.50   |
| Accountant 13 Full-Time 0.50 Accounting Supervisor 14 Full-Time 0.50 Accounting Technician Full-Time 1.00 Administrative Office Associate Full-Time 1.00 Bureau Chief Full-Time 1.00 Deputy Director, Public Works 10 Full-Time 0.25 Director, Public Works 11 Full-Time 0.05 GIS Analyst 12 Full-Time 0.25 Office Associate Full-Time 1.00 Utilities Operations Manager Full-Time 1.00 Water and Sewer Engineer Full-Time 1.00 Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Weighmaster                       | Full-Time |        |
| Accountant 13 Full-Time 0.50  Accounting Supervisor 14 Full-Time 0.50  Accounting Technician Full-Time 1.00  Administrative Office Associate Full-Time 1.00  Bureau Chief Full-Time 1.00  Deputy Director, Public Works 10 Full-Time 0.25  Director, Public Works 11 Full-Time 0.05  GIS Analyst 12 Full-Time 0.25  Office Associate Full-Time 1.00  Utilities Operations Manager Full-Time 1.00  Water and Sewer Engineer Full-Time 1.00  Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | *******                           |           | 5.75   |
| Accounting Supervisor 14 Full-Time 0.50 Accounting Technician Full-Time 1.00 Administrative Office Associate Full-Time 1.00 Bureau Chief Full-Time 1.00 Deputy Director, Public Works 10 Full-Time 0.25 Director, Public Works 11 Full-Time 0.05 GIS Analyst 12 Full-Time 0.25 Office Associate Full-Time 1.00 Utilities Operations Manager Full-Time 1.00 Water and Sewer Engineer Full-Time 1.00 Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                   | E 11 m.   | 0.50   |
| Accounting Technician Full-Time 1.00 Administrative Office Associate Full-Time 1.00 Bureau Chief Full-Time 1.00 Deputy Director, Public Works 10 Director, Public Works 11 Director, Public Works 11 Full-Time 0.25 GIS Analyst 12 Full-Time 0.25 Office Associate Full-Time 1.00 Utilities Operations Manager Full-Time 1.00 Water and Sewer Engineer Full-Time 1.00 Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                   |           |        |
| Administrative Office Associate  Bureau Chief  Full-Time  1.00  Deputy Director, Public Works 10  Director, Public Works 11  Full-Time  0.25  Director, Public Works 11  Full-Time  0.25  Office Associate  Full-Time  1.00  Utilities Operations Manager  Vater and Sewer Engineer  Public Works Project Specialist  Full-Time  1.00  Public Works Project Specialist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                   |           |        |
| Bureau ChiefFull-Time1.00Deputy Director, Public Works 10Full-Time0.25Director, Public Works 11Full-Time0.05GIS Analyst 12Full-Time0.25Office AssociateFull-Time1.00Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   |           |        |
| Deputy Director, Public Works <sup>10</sup> Director, Public Works <sup>11</sup> Full-Time 0.05  GIS Analyst <sup>12</sup> Full-Time 0.25  Office Associate Full-Time 1.00  Utilities Operations Manager Full-Time 1.00  Water and Sewer Engineer Full-Time 1.00  Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                   |           |        |
| Director, Public WorksFull-Time0.05GIS AnalystFull-Time0.25Office AssociateFull-Time1.00Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                   |           |        |
| GIS Analyst <sup>12</sup> Full-Time 0.25 Office Associate Full-Time 1.00 Utilities Operations Manager Full-Time 1.00 Water and Sewer Engineer Full-Time 1.00 Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   | Full-Time | 0.25   |
| Office AssociateFull-Time1.00Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                   | Full-Time | 0.05   |
| Utilities Operations ManagerFull-Time1.00Water and Sewer EngineerFull-Time1.00Public Works Project SpecialistFull-Time0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | GIS Analyst <sup>12</sup>         | Full-Time | 0.25   |
| Water and Sewer Engineer Full-Time 1.00 Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Office Associate                  | Full-Time | 1.00   |
| Public Works Project Specialist Full-Time 0.05                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Utilities Operations Manager      | Full-Time | 1.00   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Water and Sewer Engineer          | Full-Time | 1.00   |
| 7.60                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Public Works Project Specialist   | Full-Time |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |           | 7.60   |

| Utilities, Board of Education Facilities  Apprentice Operator 15 Full-Time  WWTP Assistant Superintendent 16 Full-Time  Utilities, Freedom Sewer  Apprentice Operator Full-Time  Collection Superintendent Full-Time  Collection System Operator Full-Time  Distribution Operator Full-Time  Maintenance Mechanic Full-Time  Utilities, Freedom Water  Distribution Apprentice Operator Full-Time  Distribution Operator Full-Time  Distribution Operator Full-Time  Distribution Superintendent Full-Time  Maintenance Mechanic Full-Time | 0.67<br>0.67<br>1.34<br>2.00<br>1.00<br>3.00<br>0.50<br>1.00<br>7.50 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Utilities, Freedom Sewer  Apprentice Operator Full-Time Collection Superintendent Full-Time Collection System Operator Full-Time Distribution Operator Full-Time Maintenance Mechanic Full-Time  Utilities, Freedom Water Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                  | 1.34<br>2.00<br>1.00<br>3.00<br>0.50<br>1.00                         |
| Utilities, Freedom Sewer  Apprentice Operator Full-Time Collection Superintendent Full-Time Collection System Operator Full-Time Distribution Operator Full-Time Maintenance Mechanic Full-Time  Utilities, Freedom Water Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                  | 2.00<br>1.00<br>3.00<br>0.50<br>1.00                                 |
| Apprentice Operator Collection Superintendent Collection System Operator Full-Time Collection System Operator Distribution Operator Maintenance Mechanic  Utilities, Freedom Water Distribution Apprentice Operator Distribution Operator Full-Time Distribution Superintendent Maintenance Mechanic Full-Time Full-Time Full-Time Full-Time Full-Time Full-Time                                                                                                                                                                           | 1.00<br>3.00<br>0.50<br>1.00                                         |
| Collection Superintendent Collection System Operator Full-Time Distribution Operator Full-Time Maintenance Mechanic  Utilities, Freedom Water Distribution Apprentice Operator Distribution Operator Distribution Superintendent Full-Time Maintenance Mechanic  Full-Time Full-Time Full-Time                                                                                                                                                                                                                                             | 1.00<br>3.00<br>0.50<br>1.00                                         |
| Collection System Operator Distribution Operator Maintenance Mechanic  Full-Time Maintenance Mechanic  Full-Time  Utilities, Freedom Water Distribution Apprentice Operator Distribution Operator Distribution Superintendent Full-Time Maintenance Mechanic  Full-Time Full-Time                                                                                                                                                                                                                                                          | 3.00<br>0.50<br>1.00                                                 |
| Distribution Operator Full-Time Maintenance Mechanic Full-Time  Utilities, Freedom Water  Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                  | 0.50<br>1.00                                                         |
| Maintenance Mechanic Full-Time  Utilities, Freedom Water  Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                  | 1.00                                                                 |
| Utilities, Freedom Water  Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                  |                                                                      |
| Distribution Apprentice Operator Full-Time Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                                            | 7.50                                                                 |
| Distribution Operator Full-Time Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                      |
| Distribution Superintendent Full-Time Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2.00                                                                 |
| Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1.50                                                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1.00                                                                 |
| W . m                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1.00                                                                 |
| Water Treatment Plant Operator Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1.00                                                                 |
| Plant Apprentice Operator Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 5.00                                                                 |
| Plant Assistant Superintendent Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2.00                                                                 |
| Plant Superintendent Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1.00                                                                 |
| Intern Contractual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0.15                                                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 14.65                                                                |
| Utilities, Hampstead Sewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1.00                                                                 |
| Apprentice Operator I Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1.00                                                                 |
| Maintenance Mechanic Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 2.00                                                                 |
| Treatment Plan Supervisor Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1.00                                                                 |
| Intern Contractual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0.15                                                                 |
| Utilities, Other Water/Sewer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4.15                                                                 |
| Apprentice Operator <sup>15</sup> Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 0.33                                                                 |
| WWTP Assistant Superintendent <sup>16</sup> Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                      |
| wwii Assistant Superintendent Fun-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.33                                                                 |
| <b>Public Works - Transit Grants</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                      |
| Transportation Grants Coordinator Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1.00                                                                 |
| Public Works Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 306.05                                                               |
| Tuble World Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 200.02                                                               |
| creation and Parks  Recreation and Parks Administration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                      |
| Administrative Office Associate Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1.00                                                                 |
| Bureau Chief, Parks Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1.00                                                                 |
| Director Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1.00                                                                 |
| Park Development Manager Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1.00                                                                 |
| Hashawha                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 4.00                                                                 |
| Camp Director Contractual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 0.50                                                                 |
| Comp Director Contractual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2.00                                                                 |
| Cook Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0.63                                                                 |
| Cook Assistant Part-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                      |
| Cook Assistant Part-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1 00                                                                 |
| Cook Assistant Part-Time Food Service Supervisor Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                      |
| Cook Assistant Part-Time Food Service Supervisor Full-Time Maintenance Specialist Full-Time                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.00                                                                 |
| Cook Assistant Part-Time Food Service Supervisor Full-Time Maintenance Specialist Full-Time Paraprofessional Contractual                                                                                                                                                                                                                                                                                                                                                                                                                   | 2.00<br>0.63                                                         |
| Cook Assistant Part-Time Food Service Supervisor Full-Time Maintenance Specialist Full-Time Paraprofessional Contractual Park Maintenance Supervisor Full-Time                                                                                                                                                                                                                                                                                                                                                                             | 2.00<br>0.63<br>1.00                                                 |
| Cook Assistant Part-Time Food Service Supervisor Full-Time Maintenance Specialist Full-Time Paraprofessional Contractual Park Maintenance Supervisor Full-Time Park Naturalist Full-Time                                                                                                                                                                                                                                                                                                                                                   | 2.00<br>0.63<br>1.00<br>1.00                                         |
| Cook Assistant Part-Time Food Service Supervisor Full-Time Maintenance Specialist Full-Time Paraprofessional Contractual Park Maintenance Supervisor Full-Time                                                                                                                                                                                                                                                                                                                                                                             | 1.00<br>2.00<br>0.63<br>1.00<br>1.00<br>0.37                         |

| Piney Run                                      |                        |               |
|------------------------------------------------|------------------------|---------------|
| Canoe/Kayak Assistant                          | Contractual            | 0.27          |
| Canoe/Kayak Instructor                         | Contractual            | 0.27          |
| Junior Camp Counselor                          | Contractual            | 0.94          |
| Maintenance Specialist                         | Full-Time              | 2.00          |
| Nature Camp Director                           | Contractual            | 0.31          |
| Park Assistant                                 | Contractual            | 7.43          |
| Park Maintenance Supervisor                    | Full-Time              | 1.00          |
| Park Naturalist                                | Full-Time              | 1.00          |
| Park Superintendent                            | Full-Time              | 1.00          |
| Park Technician                                | Full-Time              | 1.00          |
| Senior Camp Counselor                          | Contractual            | 0.54          |
| Service/Maintenance                            | Contractual            | 2.24<br>18.00 |
| Recreation                                     |                        | 10.00         |
| Administrative Office Associate <sup>18</sup>  | Full-Time              | 0.50          |
| Administrative Support                         | Contractual            | 2.62          |
| Bureau Chief                                   | Full-Time              | 1.00          |
| Office Associate                               | Full-Time              | 1.00          |
| Paraprofessional                               | Contractual            | 0.38          |
| Recreation Coordinator                         | Full-Time              | 3.00          |
|                                                |                        | 8.50          |
| Sports Complex                                 | Full-Time              | 1.00          |
| Maintenance Specialist Manager                 | Full-Time              | 1.00<br>1.00  |
| Service/Maintenance                            |                        |               |
| Service/Maintenance                            | Contractual            | 0.70<br>2.70  |
| Recreation - Grants                            |                        |               |
| Administrative Office Associate <sup>18</sup>  | Full-Time              | 0.50          |
| Firearms Facility                              |                        | 0.50          |
| Range Officer                                  | Full-Time              | 1.00          |
| Service/Maintenance                            | Contractual            | 2.00          |
|                                                |                        | 3.00          |
| Total Recreation and Parks                     |                        | 46.83         |
| hnology Services                               |                        |               |
| Technology Services                            | ·<br>                  |               |
| Administrative Office Associate                | Full-Time              | 1.00          |
| Applications and Program Manager               | Full-Time              | 1.00          |
| Bureau Chief                                   | Full-Time              | 1.00          |
| Client Services Analyst                        | Full-Time              | 5.00          |
| Computer Operations Technician                 | Full-Time              | 1.00          |
| Computer Operator                              | Full-Time              | 1.00          |
| Director                                       | Full-Time              | 1.00          |
| Enterprise GIS Database Manager                | Full-Time              | 1.00          |
| Enterprise GIS Analyst                         | Full-Time              | 1.00          |
| Graphic Designer/Media Specialist              | Full-Time              | 1.00          |
| Help Desk Specialist                           | Full-Time              | 1.00          |
| Information Tech. Services Specialist          | Full-Time              | 1.00          |
| Network Analyst                                | Full-Time              | 2.00          |
| Network Security Manager                       | Full-Time              | 1.00          |
| Network Server Engineer                        | E 11 m.                | 1.00          |
| Network Server Engineer                        | Full-Time              |               |
| Network Systems Engineer                       | Full-Time              | 1.00          |
| Network Systems Engineer<br>Network Technician | Full-Time<br>Full-Time | 1.00<br>1.00  |
| Network Systems Engineer                       | Full-Time              | 1.00          |

| Repair Technician                           | Full-Time   | 1.00  |
|---------------------------------------------|-------------|-------|
| Senior Enterprise GIS Analyst               | Full-Time   | 1.00  |
| Senior Programmer Analyst                   | Full-Time   | 3.00  |
| Special Projects Engineer                   | Full-Time   | 1.00  |
| Systems and Client Service Manager          | Full-Time   | 1.00  |
| Interns                                     | Contractual | 0.17  |
|                                             |             | 31.17 |
| <b>Production and Distribution Services</b> |             |       |
| Distribution Technician                     | Full-Time   | 2.00  |
| PDS Supervisor                              | Full-Time   | 1.00  |
|                                             |             | 3.00  |
| Technology Services Total                   |             | 34.17 |

#### **Total Commissioner Employees**

667.48

- <sup>1</sup> Salary and benefits for one Juvenile Magistrate are reimbursed by the State. Two Juvenile Magistrates are paid directly by the State and are not included in the FTE numbers.
- <sup>2</sup> 40% of the Bureau Chief of Housing is grant funded and 60% is County funded.
- <sup>3</sup> 60% of the Office Associate is grant funded and 40% is County funded.
- <sup>4</sup> 56% of the Fiscal Supervisor is grant funded and 44% is County funded.
- <sup>5</sup> 90% of the Business Consultant is grant funded and 10% is County funded.
- <sup>6</sup> 60% of the Administrative Office Associate is County funded and 40% is paid through the Watershed Protection and Restoration Fund.
- <sup>7</sup> 50% of the Director of Land and Resource Management is County funded and 50% is paid through the Watershed Protection and Restoration Fund.
- <sup>8</sup> The salaries and benefits of the Bureau of Resource Management positions are split between the Bureau of Resource Management and the Watershed Protection and Restoration Fund.
- 9 50% of the Administrative Office Associate is County funded, 25% is charged to Solid Waste Enterprise Fund, and 25% to the Airport Enterprise Fund.
- <sup>10</sup> 25% of a Public Works Deputy Director is County funded, 25% is charged to Solid Waste Enterprise Fund, 25% to Utilities Enterprise Fund, and 25% to the Airport Enterprise Fund.
- <sup>11</sup> 85% of the Director of Public Works and Project Specialist are County funded, 5% are charged to Solid Waste Enterprise Fund, 5% are Utilities Enterprise Fund, and 5% to the Airport Enterprise Fund.
- <sup>12</sup> 75% of the GIS Analyst is County funded and 25% is charged to Utilities Enterprise Fund.
- <sup>13</sup> 50% of the Accountant is charged to Solid Waste Enterprise Fund and 50% to Utilities Enterprise Fund. The Comptroller oversees the accounting function.
- <sup>14</sup> 50% of the Accounting Supervisor is charged to Solid Waste Enterprise Fund and 50% to Utilities Enterprise Fund. The Comptroller oversees the accounting function.
- <sup>15</sup> 67% of the Apprentice Operator is charged to Board of Education Facilities and 33% to Other Water/Sewer.
- <sup>16</sup> 67% of the Assistant Superintendent is charged to Board of Education Facilities and 33% to Other Water/Sewer.
- <sup>17</sup> 50% of a Distribution Operator is charged to Freedom Water and 50% is charged to Freedom Sewer
- <sup>18</sup> 50% of the Administrative Office Associate is grant funded and 50% is County funded.