## SIX YEAR OPERATING REVENUE

		FY 16	FY 17	FY 18	FY 19	FY 20	FY 21
	ı	Budget	Planned	Planned	Planned	Planned	Planned
Real Property - All Funds		\$182,778,800	\$186,586,748	\$191,923,806	\$197,659,767	\$203,764,053	\$210,053,392
Kear Froperty - An Funus	% Change	1.78%	2.08%	2.86%	2.99%	3.09%	3.09%
Prop Tax directly in Cap I	_	(727,220)	(631,060)	(2,558,980)	(2,560,140)	(2,681,000)	(2,230,000)
110p Tax un ecuy in Cap I	% Change	0.00%	-13.22%	305.51%	0.05%	(2,081,000)	-16.82%
Railroad and Public Utilit	Ŭ <b>-</b>	6,577,900	6,454,800	6,334,300	6,216,200	6,100,500	5,987,100
Kam bad and I done Cting	y % Change	1.90%	-1.87%	-1.87%	-1.86%	-1.86%	
Total Business Tax	% Change	6,359,000					-1.86%
Total Busiless Tax	0/ 61	· · · · · · · · · · · · · · · · · · ·	6,422,590	6,486,820	6,551,690	6,617,210	6,683,380
T-4-1 D T-	% Change	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Total Property Ta		\$194,988,480	\$198,833,078	\$202,185,945	\$207,867,517	\$213,800,763	\$220,493,872
	% Change	1.42%	1.97%	1.69%	2.81%	2.85%	3.13%
Income Tax		\$130,842,350	\$136,421,146	\$141,778,707	\$147,709,645	\$153,040,866	\$160,310,307
	% Change	6.87%	4.26%	3.93%	4.18%	3.61%	4.75%
Recordation		12,600,000	13,500,000	14,500,000	14,500,000	14,500,000	14,500,000
	% Change	6.78%	7.14%	7.41%	0.00%	0.00%	0.00%
Cable Franchise Fee		1,500,910	1,561,090	1,623,530	1,688,500	1,756,000	1,826,250
	% Change	100.00%	4.01%	4.00%	4.00%	4.00%	4.00%
Building Permits		549,000	603,900	664,290	730,719	803,791	884,170
	% Change	-13.20%	10.00%	10.00%	10.00%	10.00%	10.00%
911 Service Fee		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
	% Change	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Investment Interest		1,650,800	3,840,600	6,054,150	6,235,775	6,422,837	6,615,509
	% Change	106.35%	132.65%	57.64%	3.00%	3.00%	3.00%
Total Major Reven	ues	\$343,131,540	\$355,759,813	\$367,806,623	\$379,732,156	\$391,324,256	\$405,630,107
	% Change	4.32%	3.68%	3.39%	3.24%	3.05%	3.66%
Tier 2 Revenues *		\$6,251,810	\$6,439,366	\$6,632,541	\$6,831,522	\$7,036,467	\$7,247,561
	% Change	-0.37%	3.00%	3.00%	3.00%	3.00%	3.00%
Tier 3 Revenues **		3,795,282	3,909,128	4,026,410	4,147,208	4,271,623	4,399,770
	% Change	4.68%	3.00%	3.00%	3.00%	3.00%	3.00%
Annual Revenue	s	\$353,178,632	\$366,108,308	\$378,465,574	\$390,710,886	\$402,632,346	\$417,277,438
	% Change	4.24%	3.66%	3.38%	3.24%	3.05%	3.64%
Prior Year Unapprop Res	erve	\$10,245,750	\$5,574,885	\$3,531,786	\$3,661,083	\$3,784,656	\$3,907,109
	% Change	-28.44%	-45.59%	-36.65%	3.66%	3.38%	3.24%
Current Year Surplus		2,078,649	0	0	1,201,212	0	0
	% Change	100.00%	-100.00%	0.00%	100.00%	-100.00%	0.00%
Transfer from Spec Rev F	und	2,401,200	361,736	372,588	383,766	395,279	407,137
Transici irom spec Kev F							
Transfer from Cap Fund -	% Change	81.09%	-84.94%	3.00%	3.00%	3.00%	3.00%
For Debt Service and PT A		12.059.000	11 574 720	10,975,150	10 526 960	10,407,170	11 625 920
For Debt Service and PT F	_	12,058,090	11,574,720		10,536,860		11,635,820
Т. 4-1 В	% Change	-14.05%	-4.01%	-5.18%	-3.99%	-1.23%	11.81%
Total Revenues		\$379,962,320	\$383,619,650	\$393,345,100	\$406,493,808	\$417,219,451	\$433,227,505
	% Change	3.11%	0.96%	2.54%	3.34%	2.64%	3.84%

<sup>\*</sup> There are approximately 15 Tier 2 revenues. They generally fall between \$200,000 and \$800,000 on an annual basis.

<sup>\*\*</sup> There are approximately 80 Tier 3 revenues. They generally are below \$200,000 on an annual basis.

## Operating Plan Fiscal Years 2016 - 2021

Department/Agency	FY 16 Budget	FY 17 Planned	FY 18 Planned	FY 19 Planned	FY 20 Planned	FY 21 Planned
Public Schools		1				
Board of Education	169,500,000	170,950,000	174,301,400	176,607,100	180,250,000	185,657,500
Board of Education Debt Service	12,607,520	12,124,150	11,423,740	10,897,990	10,701,090	11,808,560
Teacher Pension	6.702.000	7.037.100	7,389,000	7,758,410	8,146,330	8,553,650
Total Public Schools	188,809,520	190,111,250	193,114,140	195,263,500	199,097,420	206,019,710
Education Other						
Cable Regulatory Commission	128,960	135,410	142,180	149,290	156,750	164,590
Carroll County Community College	7,827,680	8,023,370	8,264,070	8,512,000	8,767,360	9,030,380
Carroll County Public Library	9,594,210	9,837,440	10,152,720	10,481,130	10,823,390	11,180,290
Community Media Center	620,720	621,700	629,930	655,130	681,340	708,590
Total Education Other	18,171,570	18,617,920	19,188,900	19,797,550	20,428,840	21,083,850
Public Safety and Correction						
Circuit Court	1,996,780	2,046,310	2,109,610	2,175,160	2,243,050	2,313,270
Circuit Court Magistrate	543,560	557,090	574,600	592,830	611,830	631,620
Orphan's Court	59,230	59,460	59,740	60,030	60,330	60,640
Volunteer Community Service Program	190,680	195,590	201,730	208,290	214,950	221,970
Total Courts	2,790,250	2,858,450	2,945,680	3,036,310	3,130,160	3,227,500
Public Safety 911	4,404,590	4,490,890	4,626,370	4,766,680	4,912,020	5,082,620
Total Public Safety 911	4,404,590	4,490,890	4,626,370	4,766,680	4,912,020	5,082,620
Carroll County Advocacy and Investigation	154,190	158,090	163,070	168,240	173,620	184,210
Detention Center	8,877,550	9,188,290	9,590,290	10,037,080	10,490,270	10,966,340
Sheriff Services	10,971,860	11,341,800	11,853,340	12,413,990	12,986,420	13,586,800
Total Sheriff Services	20,003,600	20,688,180	21,606,700	22,619,310	23,650,310	24,737,350
State's Attorney-Criminal Prosecution	3,568,100	3,641,020	3,753,090	3,869,240	3,989,650	4,114,530
Victim Witness Assistance	0	0	0	0	0	0
Total State's Attorney	3,568,100	3,641,020	3,753,090	3,869,240	3,989,650	4,114,530
Animal Control	893,990	955,810	945,370	975,290	1,049,250	1,038,640
EMS 24/7 Services	4,121,650	4,224,690	4,351,430	4,481,970	4,616,430	4,754,930
Volunteer Emergency Services Association	7,801,450	7,675,660	7,905,930	8,143,110	8,387,400	8,639,020
Length of Service Award Program	50,000	50,000	50,000	100,000	150,000	200,000
Total Public Safety and Correction Other	12,867,090	12,906,160	13,252,730	13,700,370	14,203,080	14,632,590
Total Public Safety and Correction	43,633,630	44,584,700	46,184,570	47,991,910	49,885,220	51,794,590
Public Works						
Public Works Administration	743,560	728,890	745,020	761,730	779,020	796,930
Building Construction	189,150	192,020	198,020	204,240	210,700	217,400
Engineering Administration	299,050	296,600	305,910	315,400	325,390	335,600
Engineering-Construction Inspection	365,240	374,470	386,300	398,590	411,370	424,670
Engineering-Design	451,900	463,290	477,790	492,830	508,440	524,640
Engineering-Survey	277,610	284,650	293,780	333,300	313,220	323,570
Facilities	9,526,840	9,809,130	10,107,650	10,416,600	10,735,370	11,064,860
Fleet Management	7,408,510	7,751,230	8,027,410	8,314,390	8,612,640	8,922,640
Permits and Inspections	1,391,220	1,426,460	1,479,010	1,519,350	1,568,530	1,627,300
Roads Operations	7,642,120	7,833,820	8,079,930	8,335,440	8,600,830	8,876,570
Storm Emergencies	2,244,170	2,141,800	2,206,770	2,273,630	2,295,240	2,364,050
Traffic Control	334,420	342,780	353,060	363,660	374,570	385,800
Total Public Works	30,873,790	31,645,140	32,660,650	33,729,160	34,735,320	35,864,030
Citizen Services						
Citizen Services Citizen Services Administration	202.020	401.770	412.000	424 600	126 650	440 150
	392,920	401,770	412,980	424,600	436,650	449,150
Aging and Disabilities Recovery Support Services	1,088,050 825,000	1,111,950 845,630	1,145,930 870,990	1,181,210 897,120	1,217,870 924,040	1,255,950 951,760
Total Citizens Services	2,305,970	2,359,350	2,429,900	2,502,930	2,578,560	2,656,860
1 oun Cuizens Services	2,303,970	4,339,330	4,449,900	2,302,930	4,370,300	2,030,800

## Operating Plan Fiscal Years 2016 - 2021

	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21
Department/Agency	Budget	Planned	Planned	Planned	Planned	Planned
Access Carroll	20,000	20,000	20,000	20,000	20,000	20,000
ARC of Carroll County	237,860	240,240	242,640	245,070	247,520	249,990
Change	237,860	240,240	242,640	245,070	247,520	249,990
Family and Children's Services Domestic Violence	134,250	78,280	80,630	83,040	85,540	88,100
Family and Children's Services Sexual Abuse	205,130	211,280	217,620	224,150	230,880	237,800
Flying Colors of Success	38,370	40,290	42,300	44,420	46,640	48,970
Human Services Program	1,124,610	1,147,100	1,170,040	1,193,450	1,217,310	1,241,660
Mosaic Community Services Inc.	104,450	105,490	106,550	107,610	108,690	109,780
Rape Crisis Intervention Services	90,850	95,390	100,160	105,170	110,430	115,950
Target Community and Educational Services	237,860	240,240	242,640	245,070	247,520	249,990
Youth Services Bureau	704,270	667,360	680,700	694,320	708,200	722,370
Citizen Services Non - Profits	3,135,510	3,085,910	3,145,920	3,207,370	3,270,250	3,334,600
Health Department	3,215,710	3,279,920	3,345,410	3,412,220	3,480,350	3,549,850
Social Services	20,000	20,000	20,000	20,000	20,000	20,000
Citizen Services State	3,235,710	3,299,920	3,365,410	3,432,220	3,500,350	3,569,850
Total Citizen Services	8,677,190	8,745,180	8,941,230	9,142,520	9,349,160	9,561,310
Culture and Recreation						
Recreation and Parks Administration	331,250	339,610	350,270	361,340	377,840	389,940
Hashawha	738,120	745,940	764,980	789,530	814,540	840,500
Piney Run Park	537,300	556,460	577,420	604,450	623,230	642,670
Recreation	488,060	501,710	518,600	537,930	554,810	572,310
Sports Complex	206,800	212,420	219,370	227,070	234,210	241,620
Total Recreation and Parks	2,301,530	2,356,140	2,430,640	2,520,320	2,604,630	2,687,040
Historical Society of Carroll County	60,000	60,000	60,000	60,000	60,000	60,000
Homestead Museum	20,000	20,000	20,000	20,000	20,000	20,000
Total Recreation Other	80,000	80,000	80,000	80,000	80,000	80,000
	,		,	,	,	,
Total Recreation Other	80,000	80,000	80,000	80,000	80,000	80,000
Total Recreation Other Total Culture and Recreation General Government	80,000 2,381,530	80,000 2,436,140	80,000 2,510,640	80,000 <b>2,600,320</b>	80,000 <b>2,684,630</b>	80,000 <b>2,767,040</b>
Total Recreation Other Total Culture and Recreation	80,000	80,000	80,000	80,000	80,000	80,000
Total Recreation Other Total Culture and Recreation General Government	80,000 2,381,530	80,000 2,436,140	80,000 2,510,640	80,000 <b>2,600,320</b>	80,000 <b>2,684,630</b>	80,000 <b>2,767,040</b>
Total Recreation Other Total Culture and Recreation General Government Comptroller Administration	80,000 2,381,530 382,590	80,000 <b>2,436,140</b> 392,220	80,000 2,510,640 404,340	80,000 <b>2,600,320</b> 416,920	80,000 <b>2,684,630</b> 429,920	80,000 2,767,040 443,390
Total Recreation Other Total Culture and Recreation General Government Comptroller Administration Accounting	80,000 <b>2,381,530</b> 382,590 901,670	80,000 <b>2,436,140</b> 392,220 964,430	80,000 <b>2,510,640</b> 404,340 994,670	80,000 <b>2,600,320</b> 416,920 1,026,060	80,000 2,684,630 429,920 1,058,640	80,000 2,767,040 443,390 1,092,490
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000	80,000 2,436,140 392,220 964,430 197,980	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060	80,000 2,600,320 416,920 1,026,060 210,040	429,920 1,058,640 216,330 1,523,720 64,960	80,000 <b>2,767,040</b> 443,390 1,092,490 222,830 1,598,730 67,560
Total Recreation Other  Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200	80,000 <b>2,436,140</b> 392,220 964,430 197,980 1,319,340 57,750 418,650	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210	80,000 <b>2,684,630</b> 429,920 1,058,640 216,340 1,523,720 64,960 459,220	80,000 <b>2,767,040</b> 443,390 1,092,490 222,830 1,598,730 67,560 473,760
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820	80,000 <b>2,436,140</b> 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320	80,000 <b>2,684,630</b> 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800	80,000 <b>2,767,040</b> 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910	80,000 <b>2,767,040</b> 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820	80,000 <b>2,436,140</b> 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320	80,000 <b>2,684,630</b> 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800	80,000 <b>2,767,040</b> 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Total County Attorney	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 924,040	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,011,910	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,043,220
Total Recreation Other  Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600	80,000 <b>2,510,640</b> 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360 949,910	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Total County Attorney Economic Development Business Employment and Resource Center	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Total County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360 949,910 225,380 404,070	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 981,640 981,640 979,210 232,200 2,050,000	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,011,910 1,009,530 239,290 2,050,000	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200 2,050,000 970,570	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200 2,050,000 970,570 340,560	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820
Total Recreation Other  Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development Human Resources Administration	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800 805,910	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,043,220 2,050,000 1,032,430 360,800 4,730,820 831,800
Total Recreation Other  Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development Human Resources Administration Health and Fringe Benefits	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800 805,910 26,045,590	80,000 2,767,040 443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development Human Resources Administration Health and Fringe Benefits Personnel Services	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370 129,500	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760 132,800	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530 137,140	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 981,640 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180 141,680	\$0,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,011,000 350,980 4,650,800 805,910 26,045,590 146,420	80,000 2,767,040  443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980 151,390
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Total Economic Development Human Resources Administration Health and Fringe Benefits Personnel Services Total Human Resources	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370 129,500 19,508,720	80,000 2,436,140  392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760 132,800 21,265,490	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530 137,140 23,015,690	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180 141,680 24,921,860	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,011,910 1,009,530 239,290 2,050,000 1,011,000 350,980 4,650,800 805,910 26,045,590 146,420 26,997,920	80,000 2,767,040  443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980 151,390 29,259,170
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development Human Resources Administration Health and Fringe Benefits Personnel Services Total Human Resources Land Use, Planning and Development Admin. Comprehensive Planning	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370 129,508,720 1,093,560	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760 132,800 21,265,490 1,122,480	80,000 2,510,640  404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530 137,140 23,015,690 1,157,450	80,000 2,600,320 1,026,060 210,040 1,452,630 62,460 445,210 3,613,320 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180 141,680 24,921,860 1,194,080	80,000 2,684,630  429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800 805,910 26,045,590 146,420 26,997,920 1,231,280	80,000 2,767,040  443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,043,220 1,043,220 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980 151,390 29,259,170 1,267,150
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Total Economic Development Human Resources Administration Health and Fringe Benefits Personnel Services Total Human Resources Land Use, Planning and Development Admin.	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370 129,500 19,508,720 1,093,560 403,200 478,660	80,000 2,436,140  392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760 132,800 21,265,490 1,122,480 446,140 489,700	80,000 2,510,640 404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530 137,140 23,015,690 1,157,450 459,880 459,880 504,990	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 981,640 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180 141,680 24,921,860 1,194,080 474,100 520,840	80,000 2,684,630  429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800 805,910 26,045,590 146,420 26,997,920 1,231,280 488,820 537,290	80,000 2,767,040  443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980 151,390 29,259,170 1,267,150 504,060 554,360
Total Recreation Other Total Culture and Recreation  General Government Comptroller Administration Accounting Bond Issuance Expense Collections Office Independent Post Audit Purchasing Total Comptroller County Attorney Economic Development Business Employment and Resource Center Economic Development Infrastructure and Grants Farm Museum Tourism Total Economic Development Human Resources Administration Health and Fringe Benefits Personnel Services Total Human Resources Land Use, Planning and Development Admin. Comprehensive Planning Development Review	80,000 2,381,530 382,590 901,670 193,150 1,261,210 55,000 409,200 3,202,820 901,410 899,040 215,360 1,487,760 889,650 312,170 3,803,980 715,850 18,663,370 129,500 19,508,720 1,093,560 403,200	80,000 2,436,140 392,220 964,430 197,980 1,319,340 57,750 418,650 3,350,370 924,040 921,600 218,820 904,440 912,870 320,690 3,278,420 733,930 20,398,760 132,800 21,265,490 1,122,480 446,140	80,000 2,510,640  404,340 994,670 203,920 1,383,790 60,060 431,690 3,478,470 952,360 952,360 949,910 225,380 404,070 941,440 330,590 2,851,390 757,020 22,121,530 137,140 23,015,690 1,157,450 459,880	80,000 2,600,320 416,920 1,026,060 210,040 1,452,630 62,460 981,640 981,640 979,210 232,200 2,050,000 970,570 340,560 4,572,540 781,000 23,999,180 141,680 24,921,860 1,194,080 474,100	80,000 2,684,630 429,920 1,058,640 216,340 1,523,720 64,960 459,220 3,752,800 1,011,910 1,009,530 239,290 2,050,000 1,001,000 350,980 4,650,800 805,910 26,045,590 146,420 26,997,920 1,231,280 488,820	80,000 2,767,040  443,390 1,092,490 222,830 1,598,730 67,560 473,760 3,898,760 1,043,220 1,040,920 246,670 2,050,000 1,032,430 360,800 4,730,820 831,800 28,275,980 151,390 29,259,170 1,267,150 504,060

## Operating Plan Fiscal Years 2016 - 2021

	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21
Department/Agency	Budget	Planned	Planned	Planned	Planned	Planned
Management and Budget Administration	247,740	253,980	261,830	269,970	278,400	287,130
Budget	572,820	587,370	605,910	625,250	645,170	665,850
Grant Management	131,540	141,550	139,220	150,430	148,210	159,750
Risk Management	2,219,850	2,323,750	2,434,500	2,550,700	2,672,620	2,797,530
Total Management and Budget	3,171,950	3,306,650	3,441,460	3,596,350	3,744,400	3,910,260
Technology Services	4,234,900	4,160,530	4,327,450	4,460,940	4,599,050	4,741,970
Production and Distribution Services	460,730	472,290	486,700	501,580	516,960	532,850
Total Technology Services	4,695,630	4,632,820	4,814,150	4,962,520	5,116,010	5,274,820
Administrative Hearings	83,450	85,560	88,240	91,030	93,930	96,940
Audio Video Production	157,750	157,740	162,710	167,870	173,240	178,810
Board of Elections	1,042,810	1,005,120	1,044,940	1,096,750	1,134,140	1,170,380
Board of License Commissioners	85,550	87,710	90,460	93,320	96,280	99,360
County Commissioners	1,002,060	1,028,180	1,060,700	1,095,420	1,129,580	1,164,980
Total General Government Other	2,371,620	2,364,310	2,447,050	2,544,390	2,627,170	2,710,470
Total General Government	40,525,520	42,086,650	44,056,450	48,345,160	51,151,530	54,176,960
Conservation and Natural Resources						
Cooperative Extension	473,110	484,940	499,490	514,470	529,900	545,800
Gypsy Moth	30,000	30,000	30,000	30,000	30,000	30,000
Soil Conservation	399,970	410.070	422,960	436,360	450,270	464,730
Weed Control	40,000	41,000	42,230	43,500	44,800	46,150
Total Conservation and Natural Resources	943,080	966,010	994,680	1,024,330	1,054,970	1,086,680
Debt and Transfers						
Debt Service	27,220,370	28,133,950	28,679,100	28,796,900	28,763,800	26,733,100
Debt Service - Ag Pres	1,916,100	2,084,110	2,235,300	3,564,290	2,373,800	2,414,500
Intergovernmental Transfers	3,079,160	3,140,740	3,203,560	3,267,630	3,332,980	3,399,640
Debt and Transfers	32,215,630	33,358,800	34,117,960	35,628,820	34,470,580	32,547,240
Reserves						
Reserve for Contingencies	3,828,380	3,867,770	4,039,330	4,407,110	4,226,320	4,172,770
Reserve for Positions	146,980	349,520	558,860	774,370	996,250	1,224,660
Total Reserves	3,975,360	4,217,290	4,598,190	5,181,480	5,222,570	5,397,430
Interfund Transfers						
Transfer to Grant Fund - Aging	71,750	73,540	75,750	78,020	80,360	82,770
Transfer to Capital Fund	3,136,950	2,244,360	2,298,160	2,594,930	2,684,900	2,779,480
Transfer to Grant Fund - CCC - Adult Basic Ed.	300,000	300,000	300,000	300,000	300,000	300,000
Transfer to Grant Fund - Circuit Court	93,940	96,290	99,180	102,150	105,220	108,370
Transfer to Grant Fund - Health Department	4,000	4,000	4,000	4,000	4,000	4,000
Transfer to Grant Fund - Housing	23,000	23,000	23,000	23,000	23,000	23,000
Transfer to Grant Fund - Local Management Board	57,000	58,430	60,180	61,980	63,840	65,760
Transfer to Grant Fund - Recreation	8,100	8,100	8,100	8,100	8,100	8,100
Transfer to Grant Fund - Sheriff Services	48,990	50,210	51,720	53,270	54,870	56,520
Transfer to Grant Fund - State's Attorney	313,770	321,610	331,260	341,200	351,440	361,980
Transfer to Solid Waste Enterprise Fund	2,415,000	2,415,000	2,415,000	2,415,000	2,415,000	2,415,000
Transfer to Grant Fund - Transportation	1,015,000	1,061,950	1,111,430	1,163,350	1,217,840	1,275,040
Transfer to Utilities Enterprise Fund	189,350	194,080	199,910	381,900	212,080	218,440
Transfer to Risk Internal Service Fund - Workers Comp	2,078,650	0	0	0	0	0
Total Interfund Transfers	9,755,500	6,850,570	6,977,690	7,526,900	7,520,650	7,698,460
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Projected Revenue Projected Expenditures	379,962,320 379,962,320	383,619,650 383,619,650	393,345,100 393,345,100	406,493,808 406,231,650	417,219,451 415,600,890	433,227,505 427,997,300