



# General Order

## Department of Fire & EMS

G.O. 2-1-2025

**Subject:** Carhartt Rain Defender Job Shirt Authorization

**Date:** February 4, 2025

**Authority:** Chief Michael W. Robinson, Director/*MWR*

Effective February 5<sup>th</sup>, 2025, the Carhartt Rain Defender Job Shirt will be approved for purchase by employees from approved vendors and on-duty wear. These Carhartt job shirts must meet embroidery guidelines, model, and color requirements that will be defined below. Approved vendors will be provided with this information to reiterate what is required. All other hoodies and/or non-conforming embroidery are not authorized for use.

**Authorized as follows:**

### Carhartt Rain Defender Loose Fit Heavyweight Quarter Zip Hoodie



Carhartt Style #: 100617  
Color: New Navy  
Sizes: Regular S-4XL; Tall L-3XL

This men's heavyweight hoodie gives you the familiar comfort of a favorite sweatshirt with the added benefit of keeping you dry in light rain. There's a hidden security pocket inside the handwarmer pocket in the front. Previously known as the Rain Defender® Paxton Heavyweight Hooded Zip Mock Sweatshirt.

**Features:**

- 13-ounce, 75% cotton/25% polyester blend or 55% cotton/45% polyester blend
- Rain Defender durable water repellent (DWR) keeps you dry and moving in light rain
- Three-piece jersey-lined hood with drawcord
- Mock neck collar with antique-finish brass zipper
- Rib-knit cuffs and waist help keep weather out
- Front handwarmer pocket with a hidden security pocket inside
- Carhartt patch sewn on pocket
- Field Tested

**Purchase:**

- Availability will vary due to Carhartt supply. Prices will vary per vendor.
- **Approved Vendors:**
  - Wicked Customs
    - [Wickedcustomsmd@gmail.com](mailto:Wickedcustomsmd@gmail.com)
    - (443) 528-7274
  - Bad Lab Apparel
    - [Sales@badlabapparel.com](mailto:Sales@badlabapparel.com)
    - (410) 686-6600
  - Dorie's Designs
    - [doriesdesigns@hotmail.com](mailto:doriesdesigns@hotmail.com)
    - (410) 848-2816

**Embroidery Guidelines:**

- All thread colors are indicated by Medeira Polyneon Thread Code
- **Left Chest:** 3.5" x 3.5" inch DFEMS logo; centered ½" above horizontal seam



Note: Embroidery logo (above) is not the same as the Department's official digital logo/patch.

- **Approved Colors:** Red – 1781 Radish; Gold – 1939 Peanut Brittle; Navy – 1643 Navy; White – 1801 Super White; Yellow (MD Flag) - 1971 Saffron; Horse/Wagon - 1927 Shiny Penny; Black – 1800 Emerald Black

- **Right Chest:** Rank and First Initial, Last Name; centered ½" above horizontal seam.  
Example:

**Fire EMS Chief  
M. Robinson**

- **Thread Color:**
  - Captain; Assistant Chief; Deputy Chief; Fire EMS Chief
    - Gold – 1939 Peanut Brittle
  - Lieutenant
    - Silver – 1812 Cement
  - Firefighter/EMT; FADO; Paramedic; Firefighter/Medic
    - Red – 1781 Radish
- **Top Line:** Rank – as written below:
  - Assistant Chief; Deputy Chief; Fire EMS Chief
  - Lieutenant; Captain
  - Firefighter/EMT; FADO; Paramedic; Firefighter/Medic
    - Note: “Firefighter/Medic” is utilized to shorten embroidery length, not indicating a difference between medic or paramedic.
- **Font:** ½" Times New Roman

New purchases of embroidered uniform items are required to meet these embroidery guidelines. Items that are determined to be non-conforming at the time of purchase, will not be allowed to be worn.

If you have a vendor who would like to apply to be an approved vendor, please have them contact [DFEMS@carrollcountymd.gov](mailto:DFEMS@carrollcountymd.gov). They will be given directions as to how to complete that process.

Please contact your supervisor per Chain of Command for questions or concerns.