

**CARROLL COUNTY GOVERNMENT**  
**PAY SCALE U**  
**EFFECTIVE JULY 3, 2025**

| <b>Grade</b> | <b>Rank</b>                    | <b>FY2026<br/>Min<br/>Hrly</b> | <b>FY2026<br/>Max<br/>Hrly</b> |
|--------------|--------------------------------|--------------------------------|--------------------------------|
|              |                                |                                |                                |
| U040         | Firefighter/EMT                | \$ 23.78                       | \$ 41.62                       |
|              |                                |                                |                                |
| U050         | Fire Apparatus Driver/Operator | \$ 25.92                       | \$ 45.36                       |
|              |                                |                                |                                |
| U060         | Paramedic                      | \$ 29.07                       | \$ 50.87                       |
|              |                                |                                |                                |
| U070         | Firefighter/Paramedic          | \$ 31.07                       | \$ 54.37                       |
|              |                                |                                |                                |
| Lieutenant   |                                |                                |                                |
| U100         | Station                        | \$ 33.84                       | \$ 59.22                       |
| U102         | EMS (Paramedic)                | \$ 34.86                       | \$ 61.00                       |
|              |                                |                                |                                |
| U140         | Battalion Chief                | \$ 40.25                       | \$ 70.44                       |